

TAAAC ACTION REPORT

Your Professional Organization

VOL. 50, NUMBER 1

Teachers Association of Anne Arundel County, An MSEA/NEA Affiliate

September 2017

2017 Celebrate Educators Picnic

The weather could not have been better on Friday, August 25th for TAAAC's 5th Annual Celebrate Educators event at Sandy Point State Park. We had more than 500 TAAAC members, vendors and guests to help kick off the new school year. Everyone enjoyed the outdoors, food, refreshments, prizes, games, and beach for the better part of the day.

Franco's Catering did a bang up job with BBQ chicken, sweet corn on the cob, hot dogs, hamburgers, sausages and sides. Lynne Baughman, SAAAAC retired member, made the most wonderful cake and cupcakes. At the end of the day there was not a crumb to be found. The 4th Annual Cornhole Tournament sponsored by the Maryland Residential Experts Team was a hit with all participants. The prize raffle was also a big hit with 20 giveaways to lucky ticket holders. Stella Crase from On Site Photography was a huge success with the first time appearance of a photo booth. Members found their way to the beach as well with their beach chairs and umbrellas.

Most of all, it was a truly effective way for all of us to get reacquainted before the pressures of the school year chew up the time and energy to socialize with like-minded friends and colleagues.

The event raised \$3,150 for the TAAAC Foundation which focuses on three areas of need within our TAAAC/AACPS family. The children's fund helps provide glasses, coats, hats, and gloves for needy students. The scholarship fund helps AACPS graduating seniors offset some of their college costs. The Grants in Need Fund is a one-time grant to members who find themselves in difficult financial circumstances.

We received generous donations from businesses around the county. Our **\$1000 Gold Sponsors** included *Aflac & The Hartford, Bingo World and Novus Odenton*. Our **\$750 Silver Sponsors** were *On Site Photography and Clear-Shark H₂O*. Our **\$500 Bronze Sponsors** included *First National Bank and Tower Federal Credit Union*. Additionally, we received **\$200 donation** from *ACSIA Partners in Long Term Care*.





Richard Benfer

Welcome back to what will to be an exciting, thought-provoking, and rewarding school year. The last five years as president has brought many rewards and challenges. Many rewards come in the shape of the relationships we have been able to continue to foster at the central office level, as well as local and state government. Through monthly meetings with the Superintendent, Deputy Superintendent, and the Associate Superintendent of School Performance we have been able to keep a line of communication open between the Central Office and educators. This open dialog has helped foster trust and collaboration on a myriad of topics including ESSA, More Learning/Less Testing, and specific issues related to varying levels within our school community. We have worked tirelessly to make sure that those in power hear our concerns, but also bring solutions to the table. My hope is to continue to foster those relationships while holding strong to our ideals as an Association and build some new ones along the way. Some of the challenges are around Anne Arundel County's continued funding

problem. This activism is beginning to pay off with funding of our annual step increment. The County Executive said at the last budget address that he is committed to the continuation of regular funding of steps. We will use our **#raisean-nearundel** to reinforce our message about the need to raise awareness for our students, our educators, and our community. This awareness within the community of voters will help educate them on the need for funding our contracts.

"The County Executive said at the last budget address that he is committed to the continuation of regular funding of steps."

The summer has been busy beginning with the NCUEA (National Council of Urban Education Associations) Conference followed by the NEA (National Education Association) Convention both in Washington, D.C. Check with your rep for an update of what actions were taken up at the summer meeting.

Next, many of your fellow TAAAC members, reps, and board members attended the MSEA Summer Lead-

ership Retreat in Salisbury, MD. Many topics were shared and studied to help unlock our members' leadership skills and potential.

Additionally, this summer we were able to foster our community engagement. The Community Outreach Committee organized the gathering of 50 backpacks with supplies for first graders at Mills-Parole Elementary.

Getting the year started off with a party is always fun. We had a great 5th Annual "Celebrate Educators" picnic at Sandy Point State Park where the 4th Annual Cornhole Tournament was a hit.

The Board of Directors, reps, and members continue to be active with Facebook posts and our "TAAAC Tweets" Twitter page to help reach members who prefer that mode of communication. Find the QR Codes in this issue to Like us on Facebook and Follow us on Twitter. Our new TAAAC website (www.taaaconline.org) is up and running. The site will serve as a place for collegial conversations, questions, and information sharing as the "Member Only" section of the site is being built.

I have had several chances over the summer to meet with Dr. Arloto and share your concerns, comments, and celebrations. Recently we toured 3 schools and saw many exciting activities taking place

(Continued on page 3)

TAAAC ACTION REPORT

Teachers Association of Anne Arundel County
2521 Riva Road, Suite L7
Annapolis, Maryland 21401
(410) 224-3330 (410) 841-6022
(301) 261-8309 FAX (410) 841-5117
www.taaaconline.org

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Pamela Bukowski, Vice President
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Bill Jones, Executive Director
and Managing Editor
Roxanne L. Beach, Editor

(Continued from page 2)

throughout the school visits as well as many new and innovative programs. I will attend 13 more school visits with the Superintendent to round out the back-to-school tour. Dr. Arlotto is committed to continuing to build relationships within our school system, in the community, with our elected officials, and with TAAAC leadership.

Reaching out to members to activate them in the Association is also a great reward. Our Rep Retreat, as well as, SPARKS and REIGNITE programs, have built renewed interest in the Association, and we have many new faces popping up on committees and at ARC meetings. I look forward to bringing more interest to TAAAC as a partner in the education of our students. Having fresh sets of eyes on our board of directors will help foster positive communication among all our members.

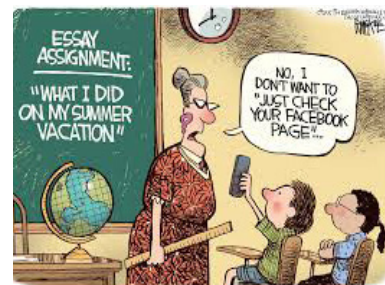
The expansion of the Triple EEE program was extended to the Old Mill Feeder Elementary schools. Old Mill joins Northeast, Chesapeake, Southern, Meade, and North County Clusters by bring elementary classroom teachers in those schools the additional collaborative planning time that they need while offering enhanced curriculum to students that enrich their school experiences. Continuing to advocate for the expansion of the Triple EEE program to other feeder systems remains a goal.

The ASI/TAAAC Advisory will continue on a monthly basis this year. Last year the group saw many changes in testing that were impacted by discussions the year before. After many discussions about SLO's the group has made an impact on

some of the ways we collect data. Through those conversations at the ASI/TAAAC Advisory, many of the suggestions have been incorporated into revisions of the SLO Data collection. Dates for upcoming meetings are set and planning sessions are scheduled. Many of the participants termed out after serving three years and we have some new participants coming into the group. I look forward to continued open dialogue with the group. Please visit the ASI/TAAAC page on the AACPS Intranet.

I am very fortunate to be able to work with such talented and dedicated educators throughout our county. Myself, as well as your TAAAC professional and support staff are here for you. Please call on us at the TAAAC office when you need answers. 410-224-3330.

Link up with TAAAC on Social Media



Please scan the code to follow us on Twitter



Please scan the code and Like us on Facebook

NOMINATIONS OPEN

The TAAAC Nominating Committee is accepting nominations **to fill a VACANCY for Board of Director to complete the remainder of a two-year term ending July 31, 2018.**

Nominations will be accepted until the October 4, 2017 at the ARC Meeting.

Name _____

Address _____

School _____

Phone (H) _____ (W) _____

Personal Email _____

I would like to place my name in nomination for the following position(s):

☐

Board of Director (1-yr Term)

From Contentia this month . . . *Unhappy with your rating?*

If you act fast, it may not be too late to have your rating rescinded. You have 15 school days to file a grievance.

Check all that apply, but you must be able to check the first statement:

☐ It is ***less than 15 school days*** since I received my rating.

☐ I ***received my rating after June 8, 2017*** at close of my official workday.

The following apply if your professional practice score was derived from the current year's observations.

☐ I had ***less than two observations***.

☐ My observations were ***less than 30 days apart***.

☐ I had an observation that was ***less than 30 consecutive minutes***.

☐ I had ***no formal observation***.

☐ I was not given at least ***5 days' notice*** prior to a formal observation. *

☐ I did not have a private evaluation conference within ***5 days of an observation***. *

☐ I did not receive a write-up of my observation within ***10 days of an observation***. *

☐ My administrator dated my observation write-up or rating ***other than the date it was presented to me***.

☐ My administrator told me to date my observation or rating ***other than the date that it was presented to me***.

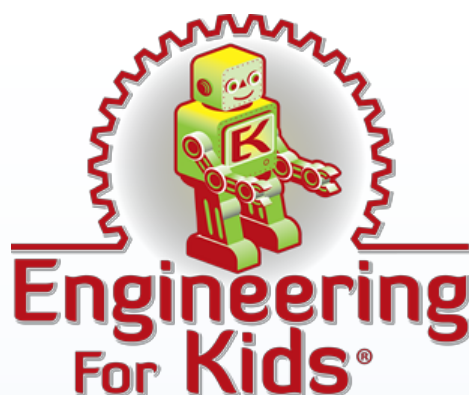
☐ I was observed by a Unit I employee ***other than by a department chairperson who met the requirements to conduct observations***. (i.e. non-teaching chairpersons or a chairperson voted in by 2/3 secret ballot of department members)

☐ I was observed by a chairperson ***other than my department chairperson***.

* A day here is defined as a duty day when both parties are on site.

If you checked the first statement and any one or more of the other statements, you may have grounds to file a grievance. Grievances must be filed in a timely manner, within fifteen (15) school days after the aggrieved party knew or should have known of the alleged contract violation. For example, if you received your rating in a timely manner on June 8, 2017, your grievance must be filed by Friday, September 15, 2017.

Call you UniServ Director immediately if you think you have a grievance!



Engineering for Kids is looking for energetic and highly motivated people who enjoy working with kids, teaching them to be the next generation of engineers! Engineering For Kids introduces children ages 4-14 to Science, Technology, Engineering, and Math (STEM) Education through afterschool programs, classes, camps, workshops, and birthday parties. We also offer programs for home schooled students, scouts events, and in-school field trips!

Currently we are hiring part-time instructors for our fall after-school and homeschool enrichment programs within Anne Arundel County. Locations include Arnold, Crofton, Davidsonville, Edgewater, Pasadena, and Severna Park. This position is perfect for individuals who want a flexible, part time position and love working with children!

Teaching Opportunities

Part-time Lead Teachers

Description

Lead Teachers are responsible for preparing for and teaching classes. Individuals should enjoy working with children and have classroom management skills. Lead Teachers must be able to communicate with parents and administration and work closely with assistant teachers to facilitate programs. We provide training, a detailed curriculum, and all the materials for each class. Teachers should be able to lead hands-on activities as well as computer-based classes. Pay is \$35-\$45/class

Part-time Assistant Teachers

Description

The Assistant Teacher works under the direct supervision of the Lead Teacher and assists in planning and implementation of lessons, managing the classroom, and general supervision of students. We will provide on the job training for Assistant Teachers and there is opportunity for assistants to move into Lead Teacher positions. Pay is \$20-25/after school class

To apply, email your resume and cover letter to annearundel@engineeringforkids.net

WELCOME NEW MEMBERS

Lisa Abbinanti
Amber Adams
Esabia Ailey
Layla Ali
Etukudo Amaedi
Abigail Anderson
Maisie Appel
Amy Armstrong
Amy Aronstein
Alicia August Fuhrman
Deon Avery
Victorine Awa
Sabrina Backoff
Anna Baicar
Angela Bailey
Jessica Bailey
Aisha Bakari
Pamela Balaque
Ryan Barry
Alexa Bashaw
Natalie Batchelor
Robert Bates
Lacreshia Batteast
David Bayless
Angela Baylor
Gina Bayne
Julie Bays
Phillip Bechara
Helen Bechr
Alicia Bell
Adam Bellarin
Jennifer Benson
Brandy Bermudez
Aughtry Bernecia
Ainsley Bernstein
Christine Berwanger
Christine Betley
Erin Billings
Brooke Binder
Julie Blair
Alison Blanton
Catherine Bloom
Ritha Bocaille
Heather Bois
Tammy Bonaparte
Alicia Bone
Caterina Borg
Anne Bostwick
Justin Bowersox
Paula Brackett
Nicole Bradley
Bonnie Brashear
Dana Brennan
David Bright
Christine Brimhall
Traci Brocht
Jordain Brock

Alexis Broderick
Adrienne Brooke
Melissa Brooks
Mikayla Bower
Alecia Brown
Erika Brown
Faith Brown
Lindsay Brown
Sherrie Brown
Angela Browning
Adriane Brunder
Catherine Bucknor
William Bulmahn
Shannen Bunoski
Julie Bunten
Colleen Burghardt
Candice Burke
Julie Burns
Ashley Burton
Erin Butzner
Rosa Caballero
Bridget Cabbiness
Colleen Cahoon
Thomas Callihan
Andrew Cambell
Samantha Cannon
Robert Carter
Cara Chambers
Katherine Chapman
Linda Charles
Blair Chesek
Caroline Chiaramonte
Celia Childs
Susan Chilton
Elizabeth Chisolm
Hannah Chisholm
Allison Cisio
Heather Clark
Michelle Clevenger
Jennifer Coffey
Morgan Cohen
Abigail Colebrook
Michael Collins
Oke Comfort
Gretchen Compere
Melissa Cooper
Shari Correll
Kelsey Corrigan
Mike Costa
Nicole Council
Anna Countiss
Matthew Cowan
Elizabeth Cox
Mathilde Coyle
Emily Creighton
Anne Cremeans
Geoffrey Crocker

Matthew Croley
Christopher Cromartie
Mariely Cruz
Jermaine Curry
Matthew D'Agostino
Kali D'amato
Julie Danielewski
Sarah Daniels
Jeffrey Dassner
Brandi David
Francesca Davis
Maryalice Davis
June Day
Nelson Delmzio
Hollyann Dempsey
Liam Dempsey
Jamie Denniston
Monical Denogean
Elizabeth Depriest
Thomas Devane
Jeffrey Dever
Judith Diaz
Molly Dickerson
Shawn Dingle
Lauren Donaldson
Diana Doroteo Sweeney
Alice Drayton
Kenneth Easton
Kayla Eaton
Danyelle Edwards
Heather Ehnat
Alexandra Ellis
Edward Ellis
Katherine Englebrecht
Maria Era Enriquez
Corinne Evans
Casey Farrell
Michelle Ferrell
James Ferrell
Timothy Finnerly
Katherine Fitzpatrick
Molly Flannery
Alvin Ford
Joshua Forney
Laurel Foss
Andrew Foster
Dylan Fredericks
Geoffrey Gaces
Brittany Gaines
Colby Gehrig
Melissa Geroux
Jeffrey Gerheiser
Abby Gifford
Karrie Gilfoil
Kiara Gittens
Emma Godfrey

(Continued on page 6)

New Members *continued from page 5*

Sarah Golibart
 Rebecca Gondak
 Aileen Gonzaliz Rodriguez
 Katherine Good
 Melissa Goretskie
 Kristin Graham
 Emma Graybill
 William Greenberg
 Ryan Greenberg
 Janice Griffin
 Samantha Grimsley
 Travonne Gross
 Edmund Guest, Iv
 Thomas Haley
 Brionna Hall
 Cali Hallinin
 Robert Hallman
 Shannon Ham-Alston
 Lauren Hammett
 Casey Hammond
 Brittany Hansen
 Mattye Hargrow
 Nancy Harmon
 Caitlin Harris
 Amy Hasenei
 Meagan Hastings
 Solana Haupt
 Zachary Haushalter
 Ashley Haussmann
 Megan Healy
 Charles Heath
 Katherine Hein
 Molly Hein
 Natasha Henderson
 Rhiannon Hennessy
 Thomas Herrick
 Kimberly Hicks
 Samuel Hudson
 Alexandra Hull
 Jessica Huls
 Kathryn Hunt-Zawislak
 Rebekah Hurley
 Toni Ingram
 Rachel Israel
 Jessica Jackson
 Megan Jackson
 Tony Jackson
 Rubina Jain
 Kelly Janssens
 Sarah Jeffries
 Kevin Jenks
 Jordan Jeter
 Jenna Johnson
 Kayla Johnson
 Melissa Johnson Warner
 Ruth Johnston
 Allison Jones
 Brittney Jones

Kelly Jones
 Jody Junior
 Meredith Kavney
 Caitlin Keen
 Amanda Kelly
 Murielee Kelsey
 Veronique Kent
 Grace Kim
 Jennifer Kim
 Andrew King
 Brittany Kirkner
 Kara Kish
 Aaron Kleffman
 Samantha Knoll
 Kendall Kosman
 Edith Kotei
 Lynn Kozloski
 Imelda Krainer
 Lindsey Kramer
 Jennifer Krysiak
 Michele Lafleur
 Ericka Landeck
 Joseph Landgraf
 Alex Lanham
 Kai Lassiter
 Maria Laverghetta
 Madison Law
 Alexandra Lay
 Katharine Lee
 Sharlisa Leeks
 Shannon Leroy
 Andrew Levine
 Jennifer Lewis
 Michael Lewis
 Kimberly Lewnes
 Marie Lilly
 Katja Linker
 Marley Llinas
 Angela Lorello
 Stacey Lucas
 Jenna Lydon
 Lauri Lyles
 Stephany Machin
 Abigail Mack
 Marc Maffett
 Karlie Magazu
 Leigh Magdelinskas
 Tyler Mancinelli
 Angela Mangum
 John Manimal
 Deborah Marcus
 Jillian Mardesich
 Joshua Marengo
 Megan Marino
 John E Markley
 April Marrazzo
 Theresa Martin
 Lila Mastroberti

Jennifer Matson
 Devon Maye
 Mary Mays
 Erica McCabe
 Timothy McCoffrey
 Jacquie McCray
 Casey McDonnell
 Jordan McElhaney
 Katie McElree
 Ebone McFarland
 Stacey McGhee
 Kaitlin McInerney
 Anne McIntyre
 Devynn Mckenzie
 Brianca Mckinley
 Brittney McMahon (Smith)
 Elizabeth McMullen
 Erin MQuate
 Marta Medina-Hernaindez
 Anne Megargel
 Ashli Meginnis
 Delia Melendez
 Erica Mercerulo
 Stephanie Mester
 Gregory Meyer
 Amanda Miller
 Brittney Miller
 Carly Miller
 Gina Miller
 Johanna Miller
 Kaitlyn Miller
 Kristin Miller
 Lakisha Mitchell
 Ashely Moenius
 Elizabeth Moquin
 John Morris
 Tandra Morris
 Katie Mueller
 Amy Mullin
 Kelsey Murielee
 Kristen Murphy
 Mallory Murphy
 Leah Murthy
 Suzanne Muscara
 Melinda Myers
 Delnar Nelson
 Danielle Ness
 Rachel Neuheoff
 Marianne Neville
 Lauren Newton
 Katrina Neyman
 Jennifer Nicewarner
 Abigail Nicholas
 Raymond Nicholas
 Catherine Nilsson
 Christine Nolan
 Jennifer Norrell

(continued on page 7)

New Members *continued from page 6*

Megan O'Leary
Kirsten O'Neill
Kara O'Rourke
Rachel Odom
Nicole Odom
Chigoziem Odumade
Megan Offsie
Sara Ogle
Heather Oliver
Ellen Olson
Jeana Osborne
Francis Paciaroni
Vanessa Palmer
Corinne Papanarew
Anneliese Parisi
Alissa Parsons
Noel Pauller
Marcy Pautsch
Anne Peer
Madeline Pendergast
Iris Perez
Deanna Perucci
Daniel Peterson
Kimberly Phillips
Ryan Plumer
Cordelia Polley
Samuel Porter
Shayla Powers
Marc Procaccini
Dana Proven
Margaret Puglisi
Michelle Randolph
Nicholas Raymond
Kelly Redd
Tammy Reddinger
Brittany Rees
Megan Reiter
Sarah Reitzel
Maria Renaud
Andrea Richardson
Amanda Rickerd
Janelle Rider
Michele Riedlin
Jocsan Rivera
William Rivera

Griffith Roberts
Dara Robinette
Danielle Robinson
David Robinson
Ginger Robinson
Bridget Rode
Kenneth Rogers
Melissa Ronnenburg
Sheena Royster
Gabrielle Ryan
Nicholas Santangelo
Katelyn Sas
Barbara Scarangella
Tricia Scheib
Brianna Scheuneman
Megan Schiefer
Morgan Schmincke
Katelyn Schmittle
Amanda Scott
Stephanie Shelton
Jennifer Sherman
Maureen Shields
Shakiyla Shockley
Nurinder Singh
Melanie Slowinski
Charla Small
Brittney Smith
Erin Smith
Keith Smith, Ii
Shannon Smythe
Courney Smotherman
Margaret Snyder
Kelly Sokol
Nicole Song
Stephanie Spikes
Gianna Splitstoser
Tiffany Stahl
Rashonda Stansbury-Beck
Gabrielle Stoler
Briana Stuhlman
Teresa Suder
Anne Taylor
Carlye Taylor
Courney Taylor
Kirsten Taylor

Rhonda Taylor
Melissa Thomas
Rebecca Thomas
Kimberly Thomas-Roenigk
Samantha Thon
Paige Thumel
Joylin Tolliver
Adrina Torrence
Therese Tracy
Janelle Truffer
Stephanie Twigg
Dulce Vazquez
Michael Vazquez
Paige Venanzi
Melissa Venter
Kirsten Versaggi
Erick Vonsus
Kerrie Wagner
Patricia Wallace
Antoinese Washington
Tyran Watkins
Brian Watson
Casey Wayson
Meghan Welsh
Paige Whitman
Kelly Wiggins
Courtney Wilford
Kathleen Williams
Teresa Williams
Cynthia Wilson
Jennifer Wilson
Taylor Winkler
Shawn Wise
Deidra Wojtowycz
Jenna Wood
Rebekah Wood
Mallory Wright
Shereada Wright
Brittany Yeatman
Christina Yeatman
Carita Young
Shannon Young
Jillian Zabetakis
Sarah Zabloutney



Mission Statement

TAAAC supports, organizes, and empowers members to improve their professional lives in order to provide, protect, and promote quality public education for every student.

#raiseannearundel



TAAAC Events Calendar

September 2017

- 6 ARC – 5 PM @ Severna Park Middle
- 11 Sick Leave Bank – 4 PM @ TAAAC
- 13 High School Concerns – 3:40 PM @ TAAAC
- 13 Executive Team – 4:30 PM @ TAAAC
- 17 Government Relations – 4:30 PM @ TAAAC
- 20 Daytime Board of Ed meeting– @ 10:30 AM
- 20 TAAAC Board Meeting – 4:30 PM @ TAAAC
- 21 ASI/TAAAC Advisory – 3:30 PM @ TAAAC
- 25 Sick Leave Bank – 4 PM @ TAAAC

Visit www.taaaconline.org

ATTENTION:

Are You Paying Too Much??

If your employment status has changed and you have an annual salary under \$42,488, please contact the TAAAC office so that your membership dues can be adjusted accordingly.



Inspiring Passion For
Maryland's Waterways

ClearShark H2O is revitalizing passion to protect Maryland's waterways, ensuring this precious resource is treasured for years to come. We're creating engaging opportunities for our youth to connect with Maryland's waterways by designing experiences that ignite a passion and appreciation for them.

We Educate
OUR YOUTH

We Preserve
OUR WATERWAYS

We Support
OUR COMMUNITY

clearsharkh2o.com | info@clearsharkh2o.com

LUXURY 2 AND 3 BEDROOM APARTMENTS

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O D E N T O N

315 Nevada Avenue
Odenton, Maryland 21113
410.874.2051 NovusOdenton.com

TAAAC Foundation Makes School Supplies Donation

The TAAAC Foundation joined many other local community organizations, businesses, and citizens to provide school supplies for needy students in our county at the start of the school year. The TAAAC Community Outreach Committee, led by TAAAC Vice-President Pam Bukowski, put together 50 backpacks filled with school supplies for 1st graders at Mills-Parole Elementary. The packs were transported to the school the week of August 8th so that parents could pick up the supplies from school to deliver to their student. TAAAC looks forward to being part of this worthy activity each year.

BINGO WORLD
 4901 BELLE GROVE ROAD
 BALTIMORE, MD 21225
 410-636-0311 * 800-992-9300



A Teacher Dress Code?

The issue of appropriate teacher attire is raised each and every school year. Conversations generally focus on the appropriateness of jeans, but leggings, flip flops, and various other articles of clothing have also worked their way into these conversations. As administrators around the county begin to address teacher attire, keep the following in mind:

- 1) Unit I employees have a lawfully selected collective bargaining agent to represent them in salaries, wages, hours, and other conditions of employment. That agent is TAAAC.
- 2) A dress code, including the question of whether or not one exists, is a topic for negotiations.
- 3) The topic of dress codes was brought to the bargaining table multiple times, the last being well over a decade ago. The result was that there was to be no mandatory dress code.

Except for teachers assigned to the central and satellite offices, there is no countywide dress code for school-based teachers. If there is to be one, it would be standardized and would be determined by the parties to the Negotiated Agreement, TAAAC and the Board. A principal, well-intended though he or she may be, is without authority to unilaterally determine and enforce a school wide dress code.

Teachers in any school who would like to wear jeans or leggings but are being prohibited should contact TAAAC. The TAAAC staff would be happy to assist with an appropriate grievance or other action.

Family Coverage



- Family/Catastrophic/Critical Illness (Heart/Cancer/Accident)
- Covers kids to age 26 (married or even not living at home)
- 100% portable lock-in rates - Lifetime Coverage
- Pays Wellness Benefits - \$25 to \$100

Suzanne Herrmann
 301 - 985 - 2020
 suzanne_herrmann@us.aflac.com

Cynthia Eckhardt
 301 - 318 - 6559
 cynthia.eckhardt@employee-plans.com



TAAAC would like to thank all of our Celebrate Educators Picnic Sponsors. We could not do our event without you!





**Maryland State Education Association
National Education Association
2017-2018 ENROLLMENT FORM**



FOR LOCAL USE ONLY

NEA \$ _____
MSEA \$ _____
Local \$ _____
Total \$ _____

FREE! NEA Complimentary Life Insurance! Visit www.neamb.com/complimentary

AND _____
EMPLOYEE ID NUMBER REQUIRED Last 4 digits of Social Security No.

FIRST NAME		M.I.	LAST NAME		<input type="checkbox"/> Mr. <input type="checkbox"/> Miss <input type="checkbox"/> Dr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.
ADDRESS					
CITY		STATE		ZIP	
HOME PHONE		CELL PHONE			
HOME EMAIL		WORK EMAIL			
Members are automatically opted in to MSEA's members-only and other newsletters. You may opt out at any time by clicking the unsubscribe link found in every email. How would you like to receive your MSEA ActionLine magazine? <input type="checkbox"/> Print <input type="checkbox"/> Digital copy (email)					
ETHNICITY (Optional) <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black <input type="checkbox"/> Caucasian (not Hispanic origin) <input type="checkbox"/> Hispanic <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Multi-Ethnic <input type="checkbox"/> Other <input type="checkbox"/> Unknown					
DATE OF BIRTH			HIRE DATE		
MONTH / DAY / YEAR			MONTH / DAY / YEAR		

Use of Cell Phone By providing my phone number, I understand that the National Education Association, NEA Member Benefits, NEA360, the MSEA and MSEA local affiliates may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. Neither the National Education Association nor any of its affiliates charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 84693 to stop receiving NEA messages. Text STOPMSEA to 84693 to stop receiving MSEA and MSEA local affiliate messages. Text HELP to 84693 or go to nea.org/terms for more information.

LOCAL
WORK LOCATION
POSITION
SUBJECT

Check your salary level for dues computation:

- ☐ Over \$42,488 ☐ \$21,244-\$42,488
☐ Below \$21,244

Method of payment:

- ☐ Payroll deduction (Sign and date below.)
☐ Cash / Check

Check one:

- ☐ Full-time (more than .50)
☐ Part-time (.25 -.50)
☐ Part-time (less than .25)

Membership Commitment

Yes – I want to join with my fellow employees and become a member of the local affiliate, the Maryland State Education Association (MSEA), and the National Education Association (NEA). I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

Maintenance of Membership/Dues Deduction Authorization

I authorize continuing payment or deduction of dues from my pay in each pay period a pro rata portion of the annual dues required for membership in my local affiliate, the MSEA, and the NEA. I fully understand that the annual dues required for membership in the three associations are subject to periodic change by the governing bodies of the associations and authorize deduction of any modified monthly dues established by the governing bodies of the three associations. This authorization continues from year to year, regardless of my membership status, unless (a) I revoke this authorization in a signed writing sent to the local affiliate by such time as is designated in my local affiliate's collective bargaining agreement, my local affiliate's policy, or my local affiliate's bylaws; or (b) my employment with the board of education ends. In the event of my separation, the board of education shall deduct the balance of my yearly dues from my final paycheck.

Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

SIGNATURE _____

DATE _____

Fund for Children and Public Education Contribution Voluntary Authorization

Yes! I want to see our elected officials stand up for public education and my students. I hereby authorize the following contribution to the Political Action Committee of NEA, MSEA, and my Local Association to build a strong voice for educators:

TOTAL PAC PAYROLL DEDUCTION PER PAY PERIOD ☐ \$5.00 ☐ \$10.00 ☐ \$15.00 ☐ Other _____

SIGNATURE _____

The NEA, MSEA and applicable local Funds for Children and Public Education collect voluntary contributions from Association members and use those contributions for political purposes, including but not limited to making contributions and expenditures on behalf of friends of public education who are candidates for federal, state, or local office. I understand that I am making a joint contribution and that ten (10) percent of my contribution will go to the NEA Fund, and that the remaining ninety (90) percent will be divided evenly between the MSEA Fund and the local account. Contributions to the Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund requests a contribution of \$5.00 per pay, this is only a suggestion. A member may contribute more or less than the suggested amount, or not contribute, without affecting his/her membership status, rights, or benefits in NEA, MSEA, or any of MSEA's affiliates.

Contributions to the Fund are not deductible as charitable contributions for Federal or State income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Only U.S. citizens or lawful permanent residents may contribute to the Fund. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

With full knowledge of this information, I agree that my authorization for political action pledges as indicated by the check mark herein and my authorization for payroll deductions, shall continue in force from year to year unless revoked or modified by me giving written notice to my local association.

PLEASE RETURN WHITE, CANARY AND PINK COPIES TO YOUR LOCAL • RETAIN THE GOLD COPY FOR YOUR RECORDS

