

The Blueprint for Maryland's Future

AACPS Unit 1 Educator Overview

GOALS OF THE BLUEPRINT

Between 2009 and 2018, Maryland schools were underfunded by \$2.9 billion annually. The Blueprint will increase both state education dollars and the local commitment to emphasize:

- Educational equity
- Educator recruitment, retention, and professional development
- Early Childhood education
- Career and technical education

FEBRUARY 2021

While Governor Hogan **vetoed** the Blueprint in May 2020, the state legislature voted to override and it became law.



WHAT DOES THE BLUEPRINT MEAN FOR AACPS?

By 2033, there will be \$292 million more per year in **total** state education aid. There will also be an increase of 64% in **targeted** state education aid.

FUNDING PRIORITIES

Concentration of Poverty Grants

- Targeted to establish more **community schools** and provide "wraparound services"
- Grants will fund: **Personnel** (Community school coordinator + healthcare practitioner) and **Per-Pupil** funding

English Language and Special Education

- 70% increase in state funds to ELL and 74% increase for SPED in AACPS
- An **ELL Workgroup** will be created to target funding
- Designation of these dollars is flexible and authority is at the local level, but not planned for salaries or wages

“ I think about our young and new educators and how raising the starting salary will greatly change their ability to provide for themselves and how it will help AACPS recruit a new generation of amazing educators. ”

Russell Leone | Elementary Teacher and TAAAC President

Educator Recruitment, Retention & PD

- The BOE must show a **10% salary increase** by 2024 and a base salary of \$60,000
- Creates a **Career Ladder** (including a \$10,000 increase for teachers with National Board Certification) that facilitates 60% of work time in the classroom

JULY 2022

Implementation of salary scales and benefits will begin this year.

Early Childhood & Career/ Technical Ed

- Goal of providing access to **free, high-quality pre-K**, and access for high school students to Career and Technical Education, college prep, or dual enrollment
- A **CTE Committee** will be established, and new guides for pre-K set

WHAT'S NEXT?

The Accountability and Implementation Board (AIB) will compel state agencies to comply with the legislation. This is the greatest opportunity for educators to weigh in and make our voices heard.