

AT THE TABLE

ONE DAY LONGER | ONE DAY STRONGER



A BARGAINING BULLETIN

TAAAC and the Board of Education met today to continue bargaining toward a successor Collective Bargaining Agreement. We were able to reach consensus on most issues, but those hopes fell apart on the Board's insistence on adding another contractually mandated and uncompensated work night.

Workload was among the major priorities the membership identified in the bargaining survey, and the Bargaining Team thought they should not compromise. The Board generally contends, since we are working to negotiate one of the largest compensation packages ever and resolving the experience credit issue, we should give them another work night. However, our Bargaining Team had already withdrawn proposals seeking to increase planning time, reduce non-professional duties and moderate the number of evenings educators had to work. We could not go further. Our last best and final offer only included a wage proposal, with your bargaining Team withdrawing other major proposal priority areas.

Most of us already work beyond our 37.5-hour work weeks to prepare for our students and meet all the other demands Central Office requires of our time. They are now essentially asking educators to waive provisions within the current contract detailing work hours, flex-time, and stipends or other compensation for work done outside and beyond the 37.5-hour work week. For cultural arts educators and others, this likely means many will lose compensation they currently receive.

With the Board of Directors' approval, your Team is recommending an impasse filing be undertaken soonest, as the AACPS bargaining position leaves us no other choice.

Kenneth N. Page

TAAAC Executive Director