

# AT THE TABLE

ONE DAY LONGER | ONE DAY STRONGER



## A BARGAINING BULLETIN

The TAAAC and AACPS bargaining teams met for approximately 3 hours this past Tuesday. AACPS rejected each of TAAAC's proposals. On TAAAC's key wage proposal to place all Unit 1 employees on the wage scale consistent with their years of credited service, AACPS responded that the money designated from the County is approximately \$110k short of the \$11.2 million needed to resolve the experience credit issue, and thus our offer was rejected.

The TAAAC team probed, "Are we really going to let \$110k get in the way of solving the experience credit issue?", with AACPS again responding the money is short. Our team reinforced the member priority of wages as central to any potential agreement.

As a result of the AACPS position on wages and resistance to considering any of our proposals, the TAAAC bargaining team is now contemplating filing for impasse - we are stuck and can't find a way to agreement- with the Public School Labor Relations Board. The PSLRB is the agency designated to handle disputes between employee organizations (unions) and management within the Maryland public education space. We hope to have more information available on or before the [all-member meeting scheduled for June 17th.](#)

In the interim, TAAAC will also continue informal communications with AAACPS and have our budget experts further exam the calculations AACPS claims has them "\$110k" short. This small difference should not be a pretext for failing to correct this decades-long inequity now.

In solidarity,  
Kenneth N. Page  
Executive Director