

TAAAC Team:

Thank you for joining with your colleagues in supporting the TAAAC Zoom letter writing action. Feel free to write your own personalized letter or adapt portions/cut and paste as you see fit from the language in the sample letters below. Important themes:

- 1) Fair and competitive wages similar to those in the surrounding urban school districts
- 2) Educators play a critical support role during this pandemic (connect to children and our communities going forward)
- 3) Trying to place each Unit 1 member on the correct step equivalent to their years of experience
- 4) Share any important personal experiences or anecdotes from work or home that may crystallize our themes.

Sample 1

Dear County Council Person (Enter Name of Council Person):

I love my students and miss our daily face-to-face interactions, but have worked hard during this pandemic to be a resource in helping our children navigate these extraordinary times:

(Personalize the letter here: Tell the CC why you love your students and list the ways you have supported your students and any other work considerations you think important for the Council to consider as they contemplate final budget decisions).

As the Council continues, under these unprecedented circumstances, reviewing the budget recommendations of County Executive Pittman, educators across the County -- ask that you and your colleagues keep in mind the commitment to provide Anne Arundel County competitive wages. This allows us to encourage educators to remain employed within our County and not leave for other nearby jurisdictions offering a better wage, while also putting our Anne Arundel educators in a position to provide the best services possible to our students and families.

We/I understand the impact the pandemic has had on our County budget, but remain hopeful educators will get similar wage considerations as other front line public servants. We play a central role in supporting our children and communities through these current challenges.

Thank you for your consideration and dedication to public service.