

**Anne Arundel County Public Schools
Unit I School Counselor Salary Scale
July 1, 2019 - June 30, 2020**

ELEMENTARY SCHOOL - 200-DAY

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Bachelor's SPC	50,474	52,999	55,119	57,323	59,616	60,808	62,025	63,266	64,530	65,821	67,137	68,480	70,535												
MEQ/APC	53,544	56,221	58,470	60,809	63,241	64,506	65,796	67,112	68,454	69,823	71,219	72,643	74,098	75,579	77,091	79,403	80,992	82,611	84,263	85,948	88,527	90,299	92,104	93,945	95,825
Master's/SPC	53,544	56,221	58,470	60,809	63,241	64,506	65,796	67,112	68,454	69,823	71,219	72,643	74,098	75,579	77,091	79,403	80,992	82,611	84,263	85,948	88,527	90,299	92,104	93,945	95,825
Master's/APC	54,607	57,338	59,631	62,017	64,498	65,788	67,103	68,446	69,813	71,211	72,634	74,087	75,570	77,080	78,623	80,981	82,601	84,252	85,938	87,656	90,285	92,091	93,933	95,812	97,728
Master's + 30 SPC or APC	55,693	58,479	60,818	63,250	65,780	67,095	68,438	69,806	71,202	72,626	74,079	75,560	77,071	78,613	80,185	82,590	84,243	85,928	87,647	89,400	92,081	93,923	95,801	97,717	99,671
Master's + 60 SPC or APC	57,929	60,825	63,258	65,789	68,420	69,788	71,184	72,608	74,060	75,541	77,052	78,592	80,165	81,768	83,404	85,905	87,623	89,375	91,164	92,986	95,777	97,693	99,645	101,639	103,672
Doctorate	59,081	62,036	64,518	67,098	69,782	71,178	72,602	74,054	75,535	77,045	78,586	80,158	81,761	83,396	85,063	87,616	89,368	91,156	92,978	94,838	97,682	99,637	101,630	103,663	105,736
Provisional Bachelor's	46,301	48,616																							
Provisional Master's	51,084	53,638																							

SECONDARY SCHOOL - 12-MONTH

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Master's/SPC	59,081	62,035	64,517	67,097	69,782	71,177	72,601	74,053	75,534	77,045	78,585	80,157	81,760	83,395	85,063	87,615	89,367	91,155	92,978	94,838	97,682	99,636	101,629	103,662	105,735
Master's/APC	60,255	63,270	65,800	68,432	71,169	72,593	74,045	75,526	77,037	78,577	80,149	81,752	83,386	85,054	86,755	89,358	91,146	92,968	94,827	96,724	99,625	101,619	103,650	105,723	107,838
Master's + 30 SPC or APC	63,923	67,120	69,805	72,597	75,500	77,011	78,551	80,121	81,723	83,360	85,026	86,726	88,462	90,230	92,035	94,796	96,692	98,626	100,598	102,610	105,689	107,803	109,957	112,158	114,401
Master's + 60 SPC or APC	66,494	69,818	72,611	75,514	78,535	80,106	81,708	83,342	85,009	86,709	88,444	90,213	92,017	93,858	95,734	98,606	100,578	102,590	104,642	106,735	109,937	112,135	114,379	116,667	118,998
Doctorate	67,815	71,205	74,054	77,016	80,098	81,699	83,333	85,000	86,700	88,434	90,203	92,007	93,846	95,724	97,638	100,567	102,578	104,630	106,723	108,856	112,122	114,364	116,651	118,986	121,366
Provisional Bachelor's	52,020	54,620																							
Provisional Master's	57,395	60,266																							