

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2019 to June 30, 2020**

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	47,836	50,743	50,743	51,749	53,827	55,988	57,102	44,218	48,786
2	50,228	53,279	53,279	54,336	56,518	58,788	59,957	46,427	51,224
3	52,237	55,410	55,410	56,509	58,780	61,139	62,356		
4	54,325	57,627	57,627	58,770	61,131	63,584	64,849		
5	56,499	59,931	59,931	61,121	63,576	66,129	67,443		
6	57,629	61,132	61,132	62,343	64,848	67,452	68,792		
7	58,782	62,353	62,353	63,591	66,144	68,799	70,168		
8	59,958	63,600	63,600	64,862	67,467	70,175	71,570		
9	61,156	64,872	64,872	66,160	68,816	71,580	73,002		
10	62,379	66,170	66,170	67,482	70,191	73,011	74,462		
11	63,627	67,494	67,494	68,833	71,597	74,471	75,952		
12	64,900	68,843	68,843	70,210	73,028	75,960	77,471		
13	66,846	70,220	70,220	71,612	74,489	77,479	79,019		
14		71,624	71,624	73,046	75,978	79,029	80,600		
15		73,058	73,058	74,507	77,499	80,610	82,211		
16		75,248	75,248	76,742	79,823	83,029	84,678		
17		76,754	76,754	78,276	81,420	84,689	86,373		
18		78,289	78,289	79,843	83,047	86,382	88,099		
19		79,855	79,855	81,439	84,708	88,110	89,861		
20		81,451	81,451	83,069	86,403	89,873	91,658		
21		83,895	83,895	85,559	88,995	92,568	94,408		
22		85,573	85,573	87,271	90,776	94,419	96,296		
23		87,284	87,284	89,015	92,591	96,308	98,224		
24		89,031	89,031	90,796	94,443	98,235	100,187		
25		90,811	90,811	92,612	96,332	100,199	102,191		

**Anne Arundel County Public Schools**  
**Unit I Salary Scales**  
**July 1, 2019 to June 30, 2020**

**Unit 1 - 193 Day**

Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	48,336	51,274	51,274	52,291	54,390	56,574	57,699	44,679	49,296
2	50,753	53,838	53,838	54,906	57,110	59,403	60,584	46,913	51,762
3	52,784	55,991	55,991	57,102	59,395	61,778	63,007		
4	54,894	58,231	58,231	59,385	61,770	64,251	65,528		
5	57,091	60,559	60,559	61,761	64,241	66,821	68,148		
6	58,233	61,771	61,771	62,996	65,526	68,157	69,512		
7	59,397	63,006	63,006	64,257	66,837	69,520	70,902		
8	60,585	64,267	64,267	65,542	68,173	70,911	72,319		
9	61,797	65,552	65,552	66,853	69,537	72,328	73,767		
10	63,033	66,863	66,863	68,189	70,928	73,776	75,241		
11	64,293	68,200	68,200	69,553	72,347	75,252	76,747		
12	65,579	69,564	69,564	70,944	73,793	76,756	78,282		
13	67,547	70,956	70,956	72,363	75,269	78,291	79,848		
14		72,374	72,374	73,810	76,774	79,857	81,444		
15		73,823	73,823	75,286	78,309	81,454	83,074		
16		76,036	76,036	77,546	80,659	83,897	85,566		
17		77,557	77,557	79,096	82,273	85,575	87,277		
18		79,108	79,108	80,678	83,917	87,287	89,023		
19		80,690	80,690	82,292	85,596	89,033	90,802		
20		82,304	82,304	83,938	87,308	90,814	92,619		
21		84,773	84,773	86,455	89,927	93,538	95,397		
22		86,469	86,469	88,184	91,726	95,409	97,305		
23		88,198	88,198	89,948	93,560	97,316	99,251		
24		89,963	89,963	91,747	95,431	99,262	101,236		
25		91,761	91,761	93,582	97,340	101,248	103,261		

**Anne Arundel County Public Schools  
Unit I Salary Scales  
July 1, 2019 to June 30, 2020**

Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	48,838	51,804	51,804	52,834	54,955	57,161	58,298	45,143	49,806
2	51,278	54,395	54,395	55,476	57,702	60,019	61,211	47,401	52,296
3	53,331	56,571	56,571	57,693	60,011	62,420	63,661		
4	55,463	58,834	58,834	60,003	62,411	64,916	66,207		
5	57,682	61,187	61,187	62,402	64,907	67,513	68,855		
6	58,836	62,411	62,411	63,650	66,205	68,862	70,232		
7	60,012	63,658	63,658	64,923	67,528	70,240	71,638		
8	61,211	64,932	64,932	66,221	68,881	71,646	73,071		
9	62,436	66,231	66,231	67,546	70,258	73,079	74,531		
10	63,686	67,556	67,556	68,897	71,662	74,540	76,022		
11	64,959	68,906	68,906	70,275	73,096	76,031	77,542		
12	66,258	70,284	70,284	71,681	74,557	77,552	79,094		
13	68,247	71,691	71,691	73,114	76,049	79,103	80,676		
14		73,125	73,125	74,576	77,570	80,685	82,289		
15		74,586	74,586	76,068	79,120	82,298	83,935		
16		76,824	76,824	78,349	81,495	84,767	86,452		
17		78,360	78,360	79,916	83,126	86,462	88,182		
18		79,928	79,928	81,515	84,788	88,191	89,945		
19		81,527	81,527	83,145	86,483	89,955	91,744		
20		83,157	83,157	84,808	88,213	91,754	93,579		
21		85,651	85,651	87,353	90,859	94,507	96,387		
22		87,364	87,364	89,099	92,676	96,397	98,314		
23		89,112	89,112	90,882	94,530	98,326	100,280		
24		90,894	90,894	92,700	96,422	100,293	102,286		
25		92,712	92,712	94,553	98,348	102,298	104,332		

**Anne Arundel County Public Schools  
Unit I Salary Scales  
July 1, 2019 to June 30, 2020**

Unit 1 - 200 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	50,474	53,544	53,544	54,607	55,693	57,929	59,081	46,301	51,084
2	52,999	56,221	56,221	57,338	58,479	60,825	62,036	48,616	53,638
3	55,119	58,470	58,470	59,631	60,818	63,258	64,518		
4	57,323	60,809	60,809	62,017	63,250	65,789	67,098		
5	59,616	63,241	63,241	64,498	65,780	68,420	69,782		
6	60,808	64,506	64,506	65,788	67,095	69,788	71,178		
7	62,025	65,796	65,796	67,103	68,438	71,184	72,602		
8	63,266	67,112	67,112	68,446	69,806	72,608	74,054		
9	64,530	68,454	68,454	69,813	71,202	74,060	75,535		
10	65,821	69,823	69,823	71,211	72,626	75,541	77,045		
11	67,137	71,219	71,219	72,634	74,079	77,052	78,586		
12	68,480	72,643	72,643	74,087	75,560	78,592	80,158		
13	70,535	74,098	74,098	75,570	77,071	80,165	81,761		
14		75,579	75,579	77,080	78,613	81,768	83,396		
15		77,091	77,091	78,623	80,185	83,404	85,063		
16		79,403	79,403	80,981	82,590	85,905	87,616		
17		80,992	80,992	82,601	84,243	87,623	89,368		
18		82,611	82,611	84,252	85,928	89,375	91,156		
19		84,263	84,263	85,938	87,647	91,164	92,978		
20		85,948	85,948	87,656	89,400	92,986	94,838		
21		88,527	88,527	90,285	92,081	95,777	97,682		
22		90,299	90,299	92,091	93,923	97,693	99,637		
23		92,104	92,104	93,933	95,801	99,645	101,630		
24		93,945	93,945	95,812	97,717	101,639	103,663		
25		95,825	95,825	97,728	99,671	103,672	105,736		

**Anne Arundel County Public Schools  
Unit I Salary Scales  
July 1, 2019 to June 30, 2020**

Unit 1 - 210 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	52,999	56,221	56,221	57,338	58,479	60,825	62,036	48,616	53,638
2	55,648	59,033	59,033	60,206	61,402	63,865	65,137	51,046	56,319
3	57,875	61,394	61,394	62,614	63,858	66,420	67,743		
4	60,189	63,849	63,849	65,118	66,412	69,077	70,452		
5	62,596	66,403	66,403	67,722	69,069	71,840	73,271		
6	63,849	67,732	67,732	69,076	70,450	73,277	74,736		
7	65,126	69,087	69,087	70,458	71,860	74,743	76,232		
8	66,429	70,468	70,468	71,868	73,297	76,238	77,757		
9	67,758	71,877	71,877	73,304	74,763	77,763	79,311		
10	69,112	73,315	73,315	74,770	76,257	79,318	80,898		
11	70,494	74,781	74,781	76,266	77,783	80,904	82,515		
12	71,905	76,278	76,278	77,790	79,339	82,522	84,165		
13	74,061	77,803	77,803	79,348	80,925	84,172	85,849		
14		79,358	79,358	80,934	82,545	85,856	87,566		
15		80,946	80,946	82,554	84,195	87,573	89,317		
16		83,374	83,374	85,029	86,720	90,201	91,997		
17		85,041	85,041	86,731	88,455	92,005	93,836		
18		86,743	86,743	88,465	90,224	93,844	95,714		
19		88,476	88,476	90,233	92,028	95,722	97,627		
20		90,248	90,248	92,038	93,870	97,636	99,580		
21		92,955	92,955	94,799	96,686	100,566	102,567		
22		94,812	94,812	96,696	98,620	102,576	104,619		
23		96,709	96,709	98,630	100,591	104,628	106,710		
24		98,643	98,643	100,603	102,604	106,720	108,845		
25		100,617	100,617	102,614	104,656	108,854	111,022		

**Anne Arundel County Public Schools  
Unit I Salary Scales  
July 1, 2019 to June 30, 2020**

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
1	56,800	59,081	59,081	60,255	63,923	66,494	67,815	52,020	57,395
2	59,639	62,035	62,035	63,270	67,120	69,818	71,205	54,620	60,266
3	62,026	64,517	64,517	65,800	69,805	72,611	74,054		
4	64,507	67,097	67,097	68,432	72,597	75,514	77,016		
5	67,086	69,782	69,782	71,169	75,500	78,535	80,098		
6	68,428	71,177	71,177	72,593	77,011	80,106	81,699		
7	69,798	72,601	72,601	74,045	78,551	81,708	83,333		
8	71,193	74,053	74,053	75,526	80,121	83,342	85,000		
9	72,618	75,534	75,534	77,037	81,723	85,009	86,700		
10	74,069	77,045	77,045	78,577	83,360	86,709	88,434		
11	75,550	78,585	78,585	80,149	85,026	88,444	90,203		
12	77,062	80,157	80,157	81,752	86,726	90,213	92,007		
13	79,373	81,760	81,760	83,386	88,462	92,017	93,846		
14		83,395	83,395	85,054	90,230	93,858	95,724		
15		85,063	85,063	86,755	92,035	95,734	97,638		
16		87,615	87,615	89,358	94,796	98,606	100,567		
17		89,367	89,367	91,146	96,692	100,578	102,578		
18		91,155	91,155	92,968	98,626	102,590	104,630		
19		92,978	92,978	94,827	100,598	104,642	106,723		
20		94,838	94,838	96,724	102,610	106,735	108,856		
21		97,682	97,682	99,625	105,689	109,937	112,122		
22		99,636	99,636	101,619	107,803	112,135	114,364		
23		101,629	101,629	103,650	109,957	114,379	116,651		
24		103,662	103,662	105,723	112,158	116,667	118,986		
25		105,735	105,735	107,838	114,401	118,998	121,366		