

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting
Wednesday, May 13, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, by Virtual Zoom Webinar, at 5:03 p.m.

TAAAC's Vision and Mission was read by President Leone.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Jessica Roth, seconded by Jennie Merrill, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Carole Seeling, seconded by Amy Russ, the Minutes of the April 15, 2020 meeting were approved.

CONCERNS COMMITTEES

President Leone reported that he has organized the agenda a little differently. He left Concerns Committees on but will talk about this later.

LOCAL REPORT

TAAAC Budget - President Leone reported that the FY 2020 -2021 Budget Proposal was sent out by email. Representatives will have the proposed budget until the next Representative Assembly on June 10, 2020. This proposed budget has been approved and brought to you by the TAAAC Board of Directors. If you have any questions, please email Secretary-Treasurer Tami Thumbtzen or TAAAC Financial Manager Debbie Lanham. Your attendance is important at the June 10 Representative Assembly Meeting.

Review of Negotiations Town Hall - President Leone reported that there were 106 participants at the Negotiations Town Hall. There were about 25 that testified and we were able to answer some questions. He discussed 4 scenarios presented for compensation.

Negotiations - Chief Negotiator Keith Wright reported that the Bargaining Team and Bargaining Committee have been meeting on a regular basis. It is important that we coordinate our efforts.

County Council Process & Action - Executive Director Ken

Page reported that the County Executive has made an amount available for public sector folks. President Leone and leadership have developed a letter writing campaign. It is important that everyone writes to the County Council to encourage them to give more.

President Leone reported that links have been sent out to get a sample letter. There are talking points and we want you to write your own personal letter. We are going to physically mail them out.

Membership Events (Chris Lerch) - Chris Lerch reported that possibly Friday, May 29, we will be having a virtual Happy Hour. He stated that he is reaching out to get volunteers to sing or play an instrument.

President Leone reported that if anyone is interested in meeting with their district county council person, let him know.

Status of End of Year - President Leone discussed the grading policy that will be a satisfactory for all levels with the exception of high school. He stated that the Board of Education has not fully decided yet and is looking for input from teachers.

Reopening Schools Workgroup - President Leone reported that discussions are happening about getting into the schools to get materials and for students to get their things. Dr. Arlotto is forming a Reopening Schools Workgroup and TAAAC will be there. He stated that he would like to put together TAAAC's own workgroup so we know what people need. If you are interested in putting together some recommendations, let him know.

President Leone reported that students last day is June 18, but he needs to talk to Dr. McMahon to get clarification on the last day for teachers.

President Leone reported that \$100 is going to every Unit I members' paycheck. This is an additional \$100 and different from what you get at the beginning of the year.

Status of Ratings - Keith Wright reported on the status of ratings.

STATE REPORT

Blueprint for Maryland's Future - President Leone reported that we have worked really hard to see passage of the Blueprint for Maryland's Future. Governor Hogan has vetoed the bill. The bill will go back to the legislature. There is an email link to contact your legislatures to override the veto.

MSEA Budget Process - President Leone reported that typically the MSEA Budget is approved every other year at the Spring Representative Assembly. This year the budget is coming to the Representative Assembly in Ocean City in October. A decision on the 2020-21 MSEA dues will be made prior to that RA.

Summer Leadership Conference - President Leone reported that we have been promoting the Summer Leadership Conference. The training will be held virtually on July 14 and 15. Look out for that information.

President Leone reported that MSEA has been really good on resources. Check out MSEA's Learn More at 4 on Facebook Live each Wednesday at 4:00 p.m.

NATIONAL REPORT

NEA RA - President Leone reported that the NEA Representative Assembly will be held virtually on July 2-3, 2020. The 3 items being considered at the RA are election of officers, the endorsement of Joe Biden and then passing a budget on the national level.

NEA Tele-Town Hall - President Leone reported that tomorrow night is an NEA Tele-Town Hall if you are interested in hearing some of the work NEA is securing. You need to register for this Town Hall.

EXECUTIVE DIRECTOR'S REPORT

Advocacy - Mark Mench encouraged members to contact the TAAAC office with concerns.

COMMITTEE REPORTS

Credentials - President Leone reported that there were 83 Representatives in attendance on this Zoom Meeting.

MEMBERS' CONCERNS

If you have a concern, please call or email your UniServ Director.

ANNOUNCEMENTS

President Leone announced that Maryland's Primary will be June 2, 2020. Ballots are out now. TAAAC did endorse Ken Baughman in District 3. We have some very strong candidates in District 6 and District 2 as well.

The next Representative Assembly will be held Wednesday, June 10, 2020, via Zoom.

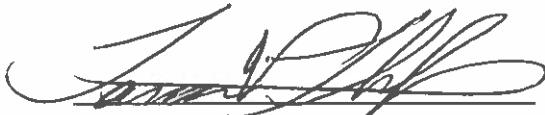
President Leone asked Representatives to talk to nonmembers and encourage them to join TAAAC and have dues deferred until next year.

ADJOURNMENT

There being no further business, the meeting adjourned at 6:40 p.m.

Respectfully submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved at ARC meeting June 10, 2020

(Date)