

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, December 4, 2019

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 5:05 p.m. at the TAAAC office.

TAAAC's Mission & Vision was read by Rob Mauro.

MEMBERS PRESENT

Brininger, Carr, Córdoba, Cronin, Heintz, Mauro, Miller, and Ruddy.

Absent were Robin Beers, Jan Delph, Kate Snyder and Tami Thumbtzen.

Also present were Ken Page, Keith Wright and Debbie Lanham.

ADOPTION OF ORDER OF BUSINESS

Upon a motion by Allison Heintz, seconded by Kate Miller, the Order of Business with flexibility was approved.

APPROVAL OF MINUTES

Upon a motion by Betsy Brininger, seconded by Jorge Córdoba, the Minutes of the November 6, 2019 meeting were approved.

FINANCIAL REPORT

Upon a motion by Kate Miller, seconded by Elizabeth Ruddy, that the Financial Report for November 2019 be filed for audit. The motion was approved.

Audit Presentation - President Leone reported that the Auditor's Report for FY19 is in your books. Linton Shafer Warfield & Garrett will be at the January Board of Director's meeting to answer questions.

ACTION ITEMS

None

DISCUSSION ITEMS

Strategy for Upcoming Budget - President Leone reported that Dr. Arlotto will be presenting the Budget on December 18, 2019. January 7 is the Budget Hearing at Old Mill High School. The second Budget Hearing is on January 9, at Riva Road. He asked Board members to Hustle on December 16 and then a followup Hustle on

January 2. We will be sending out information through Action Network and emails asking people to contact BOE members. We will be targeting Board of Education members, County Council and the County Executive. At the Representative Assembly next week there will be sign-up sheets for Building Representatives.

MSEA Legislative Priorities - President Leone reported that the MSEA Legislative Committee met and they have started on their legislative priorities. You can be assured it will be heavy on Kirwan. We will be talking about what we can be doing in Anne Arundel County. He shared the 2020 Session Message Framework.

TSI Update - President Leone reported that there are 44 Anne Arundel County schools on the Targeted Schools for Improvement list. Most of the schools are on the list because of Special Education. Cheryl Bost will be coming to the December 11 Representative Assembly for a special breakout session to discuss steps for building representatives to ensure that teachers' voices are included in the plans. The discussion will include time lines and expectations.

10-Minute Meeting - President Leone reported that the 10-Minute Meeting will be about the next steps on budget strategy. Materials are being developed now.

Bylaw Amendment - President Leone reported that Proposed Bylaw Amendment #1 Article III - Membership and Proposed Bylaw Amendment #2 Article IV - Representative Assembly is up for a vote at the next Representative Assembly. He stated that if both amendments do not pass together then they will conflict. He shared a table outlining procedures for other counties.

It was moved by Allison Heintz, seconded by Jorge Córdoba, to support an amendment to the new Article III - Membership, Section 11, to read "Final ratification of the Negotiated Agreement shall be determined on the basis of an electronic vote by Unit 1 TAAAC members."

Betsy Brininger objected to the language and would like to impose a friendly amendment to strike "Unit 1 TAAAC" and replace with active association. Allison Heintz accepted the friendly amendment.

It was moved by Kate Miller, seconded by Allison Heintz to make a friendly motion to strike the word "active." The motion was approved.

President Leone took a vote on supporting the amended Bylaw and taking it to the Representative Assembly. The vote passed.

EXECUTIVE DIRECTOR'S REPORT

Negotiations Update - We need to work on getting folks out on January 7 for the Budget Hearing. "At the Table" is a bargaining bulletin that will be distributed every month. Leadership wants the union to be run by the members. We cannot have public bargaining, so the Negotiating Committee that meets after bargaining will help to make it more public.

Keith Wright reported on the status of negotiations. There have been a total of 3 sessions. Proposals have started to be exchanged. The next session is Thursday, December 12. Twice a month there are sessions scheduled into March.

Advocacy - Keith Wright reviewed Case #19023 and asked for approval to take to arbitration.

It was moved by Dyana Cronin, seconded by Betsy Brininger, to approve the recommendation of Case #19023 for arbitration. The motion was approved with one abstention.

Ken Page reported that there will be a December 9 meeting with some of the Bruised Apples. There will be a discussion on numbers and an honest conversation about missed steps. We need to find a way to resolve the dispute.

EXECUTIVE SESSION

None

**DIRECTORS' DISCUSSION
ITEMS**

President Leone reported that we need to work on rebuilding our committees.

ANNOUNCEMENTS

Next Board meeting will be Thursday, January 2, 2020 at 5:00 p.m.

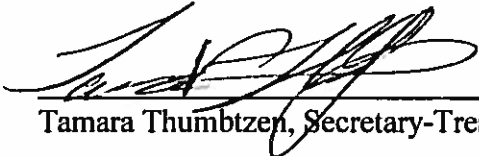
Save the date: Monday, June 22, 2020 - Wednesday, June 24, 2020 Board of Directors Strategic Planning and Retreat for 2020-21.

ADJOURNMENT

There being no further business, the meeting adjourned at 6:47 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved BOD meeting Thursday, January 2, 2020
(Date)