

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**  
Wednesday, September 11, 2019

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at Severna Park Middle School, at 5:06 p.m.

**VISION AND MISSION**

Dyana Cronin reminded Representatives that the meetings are closed to TAAAC members and guests. All video recording is prohibited. If videoing without permission, you will be asked to leave.

Daniel Kempler read the Association's Vision and Mission.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Jon Boughey, seconded by Melissa Connelly, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Bonnie Phelps, seconded by Robin Harmon, the Minutes of the June 12, 2019 meeting were approved.

**ADOPTION OF THE  
STANDING RULES**

President Leone shared the Representative Assembly Standing Rules which are the rules for governing the meeting.

It was moved by Wendy Gibson, seconded by Marvis White, to adopt the Representative Assembly Standing Rules. The motion was approved.

**TEACHER OF THE YEAR -  
TERESA BIELSTEIN**

Teresa Bielstein, 2019 Teacher of the Year, addressed the group.

**INTRODUCTIONS**

President Leone introduced the TAAAC staff.

**NOMINATIONS/  
ELECTIONS**

President Leone reported that there will be a new Negotiations Committee which is different from the Negotiations Team. The committee will serve as an advisory and will caucus in between sessions. There will be 9 on the committee, 5 elected and 4 appointed. The purpose is to expand input during negotiations.

Nancy Davidson, Chairperson of the Nominating Committee, announced that in the TAAAC Action Report is the nominations form for the new Negotiating Committee. The position is a one-year term. There are 5 positions that are elected.

Nancy Davidson announced that there are changes to the Nominating Calendar this year. The MSEA Delegate election will be conducted the same way as the NEA Delegates and Board of Directors. The election will be held in January.

Nancy Davidson reported that there are spots for 16 more names on the MSEA Delegate ballot. She asked for names from the floor. The following names were submitted: Erin Lorenz, Reba Miller-Willoughby, Jamie Turtzo Smith, Margaret Graham, Sheen Goldberg, Dylan Craig, Malieka Walton, Heather Kerlavage, Cheryl Menke and David Wasnock.

It was moved by Robin Beers, seconded by Tami Thumbtzen, to close the slate. The motion was approved.

It was moved by Jon Boughey, seconded by Jackie Lubniewski, to move the slate. The motion was approved.

Nancy Davidson announced the vacancy for the TAAAC Board of Directors. The ballot was distributed. She asked for names from the floor. No names were submitted.

It was moved by Jackie Lubniewski, seconded by Wendy Gibson, to close nominations. The motion was approved.

Minna Kim and Emmanuelle Carr addressed the group.

## **PRESIDENT'S REPORT**

TAAAC Town Halls - President Leone reported that we have Town Halls coming up. The Town Halls will be specifically around salaries and negotiations. The first Town Hall will be held on September 18, at Arundel High School, at 4:30 p.m. The second Town Hall will be held on September 19, at South River High School, at 6:30 p.m. The third will be a virtual Town Hall on October 2, at 6:30 p.m. We will be sending information out on how to login. The Town Halls

are the place for questions and comments specific to salaries and negotiations.

State of the Union - President Leone presented our first State of Union.

Nancy Davidson announced that Emmanuelle Carr was elected to fill the TAAAC Board of Director vacancy.

**10-MINUTE MEETING/  
KIRWAN COMMUNITY  
FORUMS**

President Leone reported that the 10-Minute Meeting will be a discussion on the Kirwan Community Forums. There will be posters coming later due to still securing locations. When holding your 10-Minute Meetings, be sure to use your sign-in sheets.

A motion was made to continue with agenda. The motion was approved.

A vote was taken to extend the meeting passed the 7:00 p.m. ending time. The vote did not pass.

**BUILDING  
REPRESENTATIVE  
RETREAT**

President Leone reported that there is a flyer in the bags for the 2019 Building Representative Retreat on November 8-9, 2019, at the Calhoun MEBA Center in St. Michaels, Maryland.

**NBI PROCESS**

President Leone reviewed the process of submitting a New Business Item.

**STAFF REPORT**

Advocacy - Keith Wright reported to remind Kindergarten teachers to keep track of how much time they are putting into the KRA process.

**MEMBERS' CONCERNS**

If you have a concern, please complete the Member Concerns Form. If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed, with name and school removed, in the RA bags.

**ANNOUNCEMENTS**

Credentials - Robin Murray reported that 103 Representatives

were in attendance, which is 84% of the total Representatives, and 77 Units were represented, which is 63% of the total Units.

The Government Relations Committee will hold their first meeting on October 28.

**CONCERNS  
COMMITTEES**

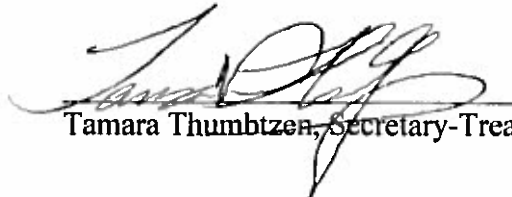
No time for the Concerns Committees. In the Board of Director envelopes are Member Concerns Forms if you would like a concern to be submitted.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 6:54 p.m.

Respectfully submitted:

Approved:

  
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Tamara Thumbtzen, Secretary-Treasurer

  
\_\_\_\_\_  
Russell Leone, President

Minutes approved at ARC meeting 10/10/19  
\_\_\_\_\_  
(Date)