

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Thursday, August 15, 2019

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at 1:13 p.m. at Old Mill High School.

**MEMBERS PRESENT**

Beers, Cordoba, Cronin, Heintz, Mauro (1:43), Miller, Ruddy, and Thumbtzen.

Absent were Kate Snyder, Betsy Brininger and Jan Delph.

Also present were Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Kate Miller, seconded by Allison Heintz, the Order of Business with flexibility was approved.

**APPROVAL OF MINUTES**

Upon a motion by Allison Heintz, seconded by Elizabeth Ruddy, the Minutes of the June 5, 2019 meeting were approved.

**FINANCIAL REPORT**

Upon a motion by Tami Thumbtzen, seconded by Robin Beers, that the Financial Reports for June and July 2019 be filed for audit. The motion was approved.

**OLD BUSINESS**

Long Range Plan - President Leone reviewed TAAAC's Long Range Plan for salaries. This will be presented at the Representative Assembly on September 11. This is a report and there will not be questions and answers. Representatives will be informed at the upcoming Town Halls which will be the place for questions.

**NEW BUSINESS**

None

**DISCUSSION ITEMS**

Town Halls - President Leone stated that he is working on securing locations for 2 Town Halls. He stated that tentative dates are September 16, 18, and September 19 for the Virtual Town Hall. We will be brainstorming and working on ground rules.

TSI/CSI Schools - President Leone discussed TSI

(Targeted Support and Improvement) and CSI (Comprehensive Support and Improvement) schools in Anne Arundel County. He stated that he has contacted the Representatives at these schools. There are Federal and State guidelines for these schools. Each group will have to develop a plan that must be met in three years. Several things have to be accomplished by the end of September or early October. He stated that he has an appointment with Dr. Arlotto to discuss the TSI/CSI schools.

Update on Executive Director Search - President Leone reported that the job posting for the Executive Director Search is open until September 12. Right now the interview team is collecting all the applications and will review collectively. He stated that when reviewed, only the consultant and he will know the name on the application. October 4 and 5 are set aside for interview dates. Recommendations will be brought to the Board of Directors for approval. The goal is to have someone in place by mid-October.

## **ACTION ITEMS**

Policy - Recommendations from the Policy Workgroup were presented to the Board of Directors.

Article 1 and Article 2 were reviewed.

Article 1 - Membership, A. Resignations Cancellations - September 1 needs to be changed to September 15 to stay in compliance with the Bylaws.

It was moved by Robin Beers, seconded by Tami Thumbtzen, to adopt the suggested revisions for Article 1 and Article 2. The motion was approved.

Article 3 was reviewed.

It was moved by Robin Beers, seconded by Dyana Cronin, to adopt the suggested revisions. The motion was approved.

Article 4 was reviewed.

It was moved by Robin Beers, seconded by Kate Miller, to amend Article 4 - Finances, G. and I. - add this statement to the end of the second paragraph. "Delegates are responsible for following established attendance procedures." The motion was approved.

It was moved by Kate Miller, seconded by Jorge Cordoba, to approve the amendments on Article 4. The motion was approved.

Article 5 was reviewed.

It was moved by Rob Mauro, seconded by Robin Beers, to adopt Article 5 as modified. The motion was approved.

Article 6 was reviewed.

It was moved by Allison Heintz, seconded by Elizabeth Ruddy, to amend the second paragraph in the New #4 to add "by TAAAC staff and governance" at the end of the first sentence. The motion was approved.

It was moved by Rob Mauro, seconded by Tami Thumbtzen, to take a position of support on the modified Article 6. The motion was approved.

Article 7 will be reviewed by the Board of Directors at a later date.

The current Article 8 is being moved to Article 9.

The new Article 8 - Negotiations was reviewed.

It was moved by Robin Beers, seconded by Rob Mauro, to change teacher to educator.

Robin Beers withdrew her motion.

It was moved by Robin Beers, seconded by Allison Heintz, to adopt Article 8 as written. The motion was approved.

It was suggested to add in after “Therefore” in E. Negotiating Committee “the Negotiating Committee.”

It was moved by Robin Beers, seconded by Rob Mauro, to accept the amended Article 8. The motion was approved.

Article 9 was reviewed.

It was moved by Allison Heintz, seconded by Dyana Cronin, to adopt Article 9. The motion was approved.

Article 10 was reviewed.

In C. Tax Deferred Annuities the word Unite should be changed to Unit.

It was moved by Allison Heintz, seconded by Elizabeth Ruddy, to adopt Article 10. The motion was approved.

**EXECUTIVE DIRECTOR’S  
REPORT**

Staff Vision and Dental Plans -- President Leone reported that the staff will be changing their vision plan with Blue Cross Blue Shield. The staff will be getting a better plan with no additional cost to the Association. The only edit that would be required in the Staff contract is to strikeout “Select Vision” and insert “Blue Vision Plus Option 2.”

It was moved by Tami Thumbtzen, seconded by Robin Beers, to approve the vision change for staff from “Select Vision” to “Blue Vision Plus Option 2.” The motion was approved.

Advocacy - None

Negotiations - President Leone reviewed the status of negotiations. Keith Wright will be taking Bill Jones’ place as Chief Negotiator.

**DIRECTOR DISCUSSION  
ITEMS**

None

**ANNOUNCEMENTS**

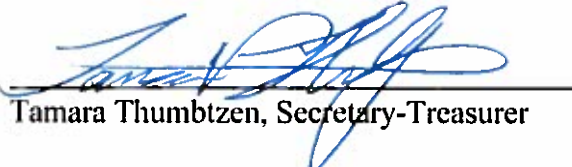
None

**ADJOURNMENT**

There being no further business, the meeting adjourned at 3:25 p.m.

Respectfully Submitted:

Approved:

  
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Tamara Thumbtzen, Secretary-Treasurer

  
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Russell Leone, President

Minutes approved BOD meeting September 4, 2019  
(Date)