

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Wednesday, April 3, 2019

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5:00 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Bringer, Colón, Delph, Heintz, Lubniewski, Mauro (5:11), K. Miller, R. Miller, and Snyder.
- Also present were Bill Jones, Debbie Lanham, Mark Beytin and Elizabeth Ruddy.
- Absent was Dyana Cronin and Tamara Thumbtzen.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Robin Beers, seconded by Jan Delph, the Order of Business was approved.
- APPROVAL OF MINUTES** Upon a motion by Kate Miller, seconded by Karina Colón, the Minutes of the March 6, 2019 meeting were approved.
- FINANCIAL REPORT** Upon a motion by Kate Snyder, seconded by Robin Beers, the Financial Report for March 2019 be filed for audit. The motion was approved.
- DISCUSSION ITEMS** Conferences - MSEA Summer Leadership Conference (Beth Ramey) - Beth Ramey, from MSEA, addressed the group concerning the 2019 Summer Leadership Conference being held at Salisbury University on July 16-19, 2019.
- BUDGET PRESENTATION** President Leone presented the FY 2019-20 TAAAC Budget Proposal to the Board members.
- It was moved by Kate Snyder, seconded by Rob Mauro, that this body approves and moves the FY 2019-20 TAAAC Budget Proposal to the Representative Assembly for final approval. The motion was approved.
- OLD BUSINESS** None

**NEW BUSINESS**

President Leone presented New Business Item 19-01.

Kate Snyder suggested an amendment to 19-01 and put a “.” after guidelines and strike “that focus on maintaining civil discourse.”

It was moved by Rob Mauro, seconded by Karina Colón, to support NBI 19-01 as amended. The motion was approved.

President Leone presented New Business Item 19-02.

It was moved by Allison Heintz, seconded by Robin Beers, to amend the word “June” to “October” in NBI 19-02. The motion failed.

It was moved by Rob Mauro, seconded by Jan Delph, to take position of opposition on NBI 19-02. The motion failed.

It was moved by Robin Beers, seconded by Kate Snyder, to take no position on NBI 19-02. The motion was approved.

President Leone presented New Business Item 19-03.

President Leone stated that NBI 19-03 will be ruled out of order.

President Leone presented New Business Item 19-04.

President Leone stated that NBI 19-04 will be ruled out of order.

President Leone presented New Business Item 19-05.

It was moved by Rob Mauro, seconded by Jackie Lubniewski, to take a position of opposition on NBI 19-05. The motion was approved.

**ACTION ITEMS**

TAAAC Closed Facebook Page Guidelines - President Leone presented guidelines for the TAAAC Closed Facebook

**DISCUSSION ITEMS  
CONTINUED**

SLO – President Leone reported that joint meetings have been held on SLO’s. There are four options being presented. There is a survey out so that information can be gathered to see where the majority stands. He encouraged everyone to complete the survey.

County Council Budget Hearings – President Leone reported that County Council Budget Hearings will be held on May 9 and May 13. He wants everyone to wear the red shirts and fill the auditorium at North County Senior on May 13, 2019.

10-Minute Meetings - President Leone reported that the script for the 10-Minute Meeting is in the books for review.

Board of Directors’ Retreat – President Leone reminded Board members that the BOD Retreat will be held on May 19-21, 2019.

TAAAC Logo – President Leone reported that the TAAAC logo predates 1984. He stated that he wanted to make sure TAAAC has a professional logo that can be widely used.

ACT! Listening Sessions – President Leone reported that there will be an ACT focus group listening session on April 8, at 4:45 p.m., at the TAAAC office, on affordable housing & workforce housing. Trying to get about 5 people into the room for the session. If you know someone that would like to participate, let them know. Also, looking for people that might host future sessions with the ACT community group.

Membership Events - President Leone reported that there will be a Happy Hour on May 30 at Mother's Peninsula Grille. It will be held from 5 PM - 7 PM.

President Leone reported that we are in the planning stages for a Baysox Night.

### **EXECUTIVE DIRECTOR'S REPORT**

Negotiations – Bill Jones reviewed the status of negotiations.

Sharon Moesel – Bill Jones reported that Judge Silkworth denied the motion to dismiss on the charge of breach of contract. He ordered mediation by June 11, 2019.

Sick Leave Bank - Bill Jones reported that the Sick Leave Bank Approval Committee has given 201 grants for 3,223 days to 81 teachers as of March 25, 2019.

Advocacy – Mark Beytin reviewed cases that are being handled at the TAAAC office.

### **DIRECTOR DISCUSSION ITEMS**

Jackie Lubniewski reported that the Calendar Committee will be meeting Tuesday, if anyone has any thoughts.

### **ANNOUNCEMENTS**

The next meeting is Wednesday, May 1, please mark your calendar.

April 25, 2019 is the Teacher of the Year Dinner. There is an extra ticket.

Karina Colón announced that this will be her final year on the TAAAC Board of Directors and her final year in Anne Arundel County. Her family will be moving to Virginia.


### **ADJOURNMENT**


There being no further business, the meeting adjourned at 7:32 p.m.

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Respectfully Submitted:

Approved:

  
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Tamara Thumbtzen, Secretary-Treasurer

  
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Russell C. Leone, President

Minutes approved BOD meeting 5/1/19  
\_\_\_\_\_  
(Date)