

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**

Wednesday, April 10, 2019

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at Severna Park Middle School, at 5:03 p.m.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Jill Grimm, seconded by Jon Boughey, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Melissa Connelly, seconded by Wendy Gibson, the Minutes of the March 13, 2019 meeting were approved.

**SPECIAL GUEST:  
MICHELLE MCCONVILLE,  
ANNE ARUNDEL COUNTY  
PUBLIC LIBRARIES**

Michelle McConville, from the Anne Arundel County Libraries, addressed the group. She wanted to make teachers aware of the great resources available at the Anne Arundel County Libraries specific for teachers.

**CONCERNS COMMITTEES  
(5:05 - 5:25)**

Association Representatives moved into the Concerns Committees at 5:13 p.m.

**NOMINATIONS**

Ballots were passed out to Association Representatives to conduct the election for the Credentials Committee.

Nancy Davidson asked for names from the floor. No names were submitted.

It was moved by Richard Benfer, seconded by Sheen Goldberg, to close nominations. The motion was approved.

It was moved by Kate Miller, seconded by Jon Boughey, to move the slate. The motion was approved.

Ballots were passed out to Association Representatives to conduct the election for Nominating Committee.

Nancy Davidson asked for names from the floor. The following names were submitted: Jon Boughey, Kate Miller, Amy Russ, Erin Gossman, Rob Connerton, Melissa Connelly, and Sheen Goldberg.

It was moved by Robin Beers, seconded by Jennie Kummerle, to close nominations. The motion was approved.

It was moved by Kathy Johnson, seconded by Betsy Brininger, to move the slate. The motion was approved.

Nancy Davidson announced that nominations are open for MSEA Delegates, Sick Leave Bank Approval Committee and AACPS Calendar Committee (Secondary). Forms are in the TAAAC Action Report.

**NEW BUSINESS ITEMS  
19-01 TO 19-05**

President Leone reviewed the process to debate New Business Items.

**NBI 19-01**

It was moved by Kristina Korona, seconded by Chris Lerch, that TAAAC will create a closed Facebook group open to all TAAAC members as well as TAAAC staff to facilitate open communication between members and leadership. All TAAAC members will be able to participate in this closed Facebook group by being able to post questions and discussion topics as well as by being able to post responses to other members' posts. All TAAAC members will be able to actively participate without censorship as long as they adhere to predetermined community guidelines that focus on maintaining civil discourse. The new Facebook page will be promoted monthly by every building representative to encourage members to join the Facebook group. The motion was approved.

**NBI 19-02**

It was moved by Kristina Korona, seconded by Chris Lerch, that TAAAC leadership will provide a written report of its long-range plan for salaries as well as its rationale for its salary priorities. This report will include information on plans for increasing salaries, revising current salary scales, recovering lost steps, and eliminating salary disparities between members with the same years of experience and education levels. This report will be presented to the TAAAC RA by its ~~June~~ *September* 2019 meeting.

It was moved by Robin Beers, seconded by Kate Snyder, to adjust the deadline from June 2019 to September 2019.

Kristina Korona accepted the friendly amendment.

It was moved by Kate Snyder, seconded by Rob Mauro, to close the debate. The motion was approved.

A vote was taken on New Business Item 19-02. NBI 19-02 passed as amended.

NBI 19-03

It was moved by Dennis Sullivan, seconded by Jennifer Fulweiler, that the Negotiating Team shall negotiate to maximize the recovery of lost steps and then and only then allocate funds to a COLA.

President Leone ruled New Business Item 19-03 out of order.

It was moved by Dennis Sullivan, seconded by Mike Wierzbicki, to appeal the Chairperson's decision to rule NBI 19-03 out of order.

It was moved by Kate Miller, seconded by Kate Snyder, to close the debate. The motion was approved.

A vote was taken on New Business Item 19-03 on whether to uphold the decision of the Chairperson to rule out of order. The Chairperson's ruling was upheld.

NBI 19-04

Dennis Sullivan requested to withdraw New Business Item 19-04.

NBI 19-05

It was moved by Dennis Sullivan, seconded by Jennifer Fulweiler, that TAAAC's financial audit shall be submitted to the members of the RA for review. The motion failed.

President Leone reported that if anyone would like to look at

the TAAAC Audit, contact the TAAAC Office so that it can be arranged.

#### **10-MINUTE MEETING**

BOD 10-Minute Meeting was held at 6:26 p.m.

Panera gift cards were distributed to Representatives that held their 10-Minute Meetings at their schools.

#### **PRESIDENT'S REPORT**

The Blueprint for Maryland's Future - President Leone reported that the Kirwan Bill passed on Friday. As long as we get the contract ratified by June, we are looking at another \$5.4 million.

Facebook - Closed Page - President Leone reported that the TAAAC Closed Facebook page is up and running. Read the guidelines for the Facebook page.

Your Professional Organization - President Leone requested that Representatives complete the feedback survey so that TAAAC knows the types of events you would like to see implemented.

MSEA Summer Leadership Conference - President Leone reported that every summer MSEA puts on a Summer Leadership Conference with lots of different opportunities. The Conference will be held in Salisbury on July 16-19, 2019.

Technology Update - President Leone gave a technology update of things on the horizon from Anne Arundel County Public Schools. He stated that all emails will go to a cloud to allow for storage, there is also an update to Power Teacher Gradebook and they are working on a new payroll system that should be easier to use.

A vote was taken and passed to extend the meeting beyond 7:00 p.m.

#### **EXECUTIVE DIRECTOR'S REPORT**

Negotiations - Bill Jones reported on the status of negotiations.

Bill Jones reported that the Kirwan Bill passed and the Board

of Education has until June 30 to apply for their share of the money totaling \$5,417,212. If we don't get a settlement at the next Bargaining Session on April 29, we will be rushing to get materials out before June. Hopefully we settle on April 29, and straw ballots will go out in May and then a vote in June. If all works out, the contract will open a second time and we will be back at the table to decide what to do with that money.

Sick Leave Bank - Bill Jones reported that the Sick Leave Bank has granted 201 grants totaling 3,223 days.

Advocacy - Bill Jones and Mark Beytin reported on the kinds of cases being handled at the TAAAC office.

#### **MEMBERS' CONCERNS**

If you have a concern, please complete the Member Concerns Form.

If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed with name and school removed, in the RA bags.

#### **ANNOUNCEMENTS**

Credentials - The Credentials Committee reported that 73 Representatives were in attendance, which is 37% of the total Representatives, and 51 Units were represented, which is 36% of the total Units.

Membership - President Leone reported that there is a flyer in the bags announcing an end of year happy hour and another flyer announcing a night at the Baysox game.


Next month the meeting will start at 4:30 p.m. for the dinner.

#### **ADJOURNMENT**

There being no further business, the meeting adjourned at 7:10 p.m.

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Respectfully submitted:

  
\_\_\_\_\_  
Tamara Thumbtzen, Secretary-Treasurer

Approved:

  
\_\_\_\_\_  
Russell Leone, President

Minutes approved at ARC meeting 5/8/19  
\_\_\_\_\_  
(Date)

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