

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, March 6, 2019

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger, Delph, Heintz, Lubniewski, Mauro (5:38) K. Miller, R. Miller, Snyder and Thumbtzen.
- Also present were, Bill Jones, Cindy Turner, Keith Wright, Jorge Cordoba, Sara Mignon and Meighan Davis.
- Absent were Karina Colón and Dyana Cronin.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Betsy Brininger, seconded by Jackie Lubniewski, the Order of Business was approved.
- APPROVAL OF MINUTES** Upon a motion by Kate Miller, seconded by Robin Beers, the Minutes of the February 5, 2019 meeting were approved.
- FINANCIAL REPORT** Upon a motion by Tami Thumbtzen, seconded by Allison Heintz, the Financial Report for February 2019 be filed for audit. The motion was approved.
- OLD BUSINESS** None
- NEW BUSINESS** None
- ACTION ITEMS** None
- DISCUSSION ITEMS** March 11 – President Leone distributed a list of bus captains and board members that have signed-up to make sure we know where every is going and what bus they are riding. He asked that anyone who hasn't signed, please put their name on the list.
- President Leone discussed the bus schedules and the packets that were put together for the bus captains. He stated that the bus captains are responsible for getting head counts, passing around the sign-in sheet and suggested

bringing clip board if possible for sign-in sheets and post cards that are included in the packets. He stated that the sheets are very important because we need to keep track of who is on the bus. It will also let us know how many people were actually on each bus for financing arrangements with MSEA. Please take selfies and lots of pictures and post them with #ourkidscantwait and #redford. You may also send them to him or Kate so we have lots of pictures for Facebook. He stated that captains should pass out snacks and water, and please clean up your trash. Please ask everyone to complete the postcards that are in your packets and hand out the March for Our Schools event guide so it gives them some instructions and a map. He also discussed the timeline and some of the speakers that will be attending.

President Leone and Meighan Davis also answered additional questions from the Board members and asked everyone to please wear red to the event.

President Leone asked the Board members to please not engage in the comments that are being posted on Bruised Apples. Please have those conversations with members privately so things are not getting twisted. Bill will be putting something out to clarify some of the misinformation that is being posted.

President Leone left the meeting at 5:28 p.m.

County Executive Town Halls – Vice President Kate Snyder stated the next Town Hall meeting will be a Glen Burnie High tomorrow night, and that Russell was the only AACPS teacher at the first meeting. Jan Delph stated there were at least 10 teachers at last night's meeting wearing red.

Vice President Snyder send around a sign-up sheet to make sure we have people present at the meetings. She stated that we are not done yet, we still need to fight.

BOD Retreat – Vice President Snyder stated that the Board Retreat will held on May 19-21 on the eastern shore. She stated that tonight is the deadline to confirm reservations so please let her know tonight if you plan to attend.

Budget Hearing - March 13 – Vice President Snyder stated that there will be brief meeting before the RA to preview our budget. She stated that should you have questions please present them Tami ahead of time so she's prepared to answer them. The budget will be approved at the April RA meeting.

AA County Democratic Celebration Dinner – Vice President Snyder stated that the AA County Democratic Celebration dinner will be held on May 17, 2019 at 6 p.m., at Le Fontaine Bleue. She stated that we have table for 10 and a few people signed up. Please know preference will be given to people who have been lobbying or attending other legislative events because this is a government relations event. Allison Heintz and Tami Thumbzten submitted their names. Ms. Snyder stated that anyone else should Email Russell if the decide to attend.

EXECUTIVE DIRECTOR'S
REPORT

Negotiations – Bill Jones reviewed the status of negotiations.

Organizing Unit 5 – Bill Jones discussed the professional non-represented support staff in Unit 5, and stated that in our view Unit 5 is constructed illegally. The Education Article provides for no more than two bargaining units for certificated employees, and no more than three for non-certificated with the third reserved for administrative and supervisory employees. Unit 5 is that third unit, but it is constituted by many that have no administrative or supervisory responsibilities. They may be ripe for organizing. Mr. Jones asked if there are any objections and the response was in the negative.

Grievants for Contract Rescission – Bill Jones discussed a potential grievance presented by Mark Beytin for an untenured teacher whose contract was “rescinded” illegally, and asked for volunteers to sign-on as grievants. Russell Leone, Kate Snyder, Tami Thumbtzen and Jan Delph volunteered.

Advocacy – None

DIRECTOR DISCUSSION
ITEMS

Karina Colón sent in a concerned about background checks for everyone coming in the building during the school day and how immigrant parents are being affected.

ANNOUNCEMENTS

The next meeting is April 3, please mark your calendar.

Rob Mauro wanted to thank Brendan Maltese for all of his help and doing a great job.


ADJOURNMENT

There being no further business, the meeting adjourned at 6:17 p.m.


Board members continued to work after the meeting to contact members about March 11.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell C. Leone, President

Minutes approved BOD meeting April 3, 2019

(Date)