

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting  
Wednesday, December 5, 2018

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5:02 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger, Colón, Cronin, Delph, Heintz, Lubniewski, K. Miller, R. Miller, Snyder and Thumbtzen.
- Absent was Rob Mauro.
- Also present were Bill Jones, Mark Mench and Debbie Lanham.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Robin Beers, seconded by Kate Miller, the Order of Business was approved with flexibility. The motion was approved.
- APPROVAL OF MINUTES** Upon a motion by Karina Colón, seconded by Betsy Brininger, the Minutes of the November 7, 2018 meeting were approved. The motion was approved.
- FINANCIAL REPORT** Upon a motion by Tamara Thumbtzen, seconded by Jan Delph, that the Financial Report for November 2018 is filed for audit. The motion was approved.
- AUDIT DRAFT** Tamara Thumbtzen reported that in the books is a draft of the TAAAC Financial Statements and Independent Auditor's Report For the Year Ended August 31, 2018. Please review before next month. The Auditor from Linton Shafer Warfield & Garrett will be here at the next Board meeting to review and answer questions.
- OLD BUSINESS** None
- NEW BUSINESS** None
- ACTION ITEMS** President Leone reported that the NEA MLT Conference is scheduled for January 25-27, 2019 in New Orleans. Registration opens on Monday, December 17, 2018.

President Leone reported that the NEA Leadership Summit will be held March 15-17, 2019 in Denver, CO. Registration opens on January 7, 2019. He stated that TAAAC will register participants for the hotel and suggested that airfare be done by the participant.

## DISCUSSION ITEMS

Pittman Transition & TAAAC Involvement - President Leone reported that County Executive Pittman has a Transition Team to help advise him on various issues. The Team will be writing a report to submit to County Executive Pittman sometime in February. We are making sure that our priorities and issues are reflected in the report.

President Leone reported that in front of the binders is the TAAAC President's Activity Report. It is a review of things that have been done since last meeting.

Dr. Arlotto Meeting - President Leone reported on the meeting held with Dr. Arlotto.

Board of Ed. Budget - President Leone reported that the Board of Education Budget will be submitted at the Wednesday, December 19, 2018 meeting. It is important for everyone to be wearing their red.

Kirwan Recommendations - President Leone reviewed Kirwan Recommendations.

March 11 - President Leone reported that March 11 is the Statewide Rally around Kirwan.

10-Minute Meeting - President Leone reported that the 10-Minute Meeting discussion will be about the Budget Process.

GR Meeting, December 10 @ 4:45 PM - President Leone reported that the Government Relations Meeting will be December 10, at 4:45 PM, at the TAAAC office. Everyone on the Board is a member of the Government Relations Committee. There will be discussion on Kirwan from the start of the sessions. The committee will go over priorities and watch a lobby video.

Reba Miller left the meeting at 6:12 p.m.

NCUEA Update - President Leone gave an update on the NCUEA Conference he attended.

President Leone reported that the Teacher of the Year Dinner will be held on Thursday, April 25, 2019.

**EXECUTIVE DIRECTOR'S  
REPORT**

Negotiations - Bill Jones reported on the status of negotiations.

Athletic Directors - Bill Jones reported on the status of Athletic Directors.

Evening and Summer School - Bill Jones discussed salaries for Evening and Summer School.

Advocacy - None

**DIRECTORS DISCUSSION  
ITEMS**

None

**ANNOUNCEMENTS**

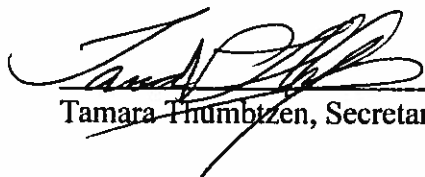
None

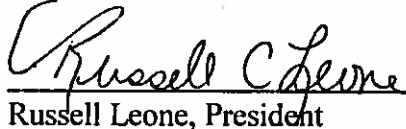
**ADJOURNMENT**

There being no further business, the meeting adjourned at 7:08 p.m.

Respectfully Submitted:

Approved:

  
\_\_\_\_\_  
Tamara Thumbtzen, Secretary-Treasurer

  
\_\_\_\_\_  
Russell Leone, President

Minutes approved at BOD meeting January 2, 2019  
(Date)