

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting
Wednesday, November 7, 2018

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5:02 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger, Colón, Cronin, Delph, Heintz, Lubniewski, Mauro, K. Miller, R. Miller, Snyder and Thumbtzen.
- Also present were Bill Jones, Mark Mench and Debbie Lanham.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Karina Colón, seconded by Rob Mauro, the Order of Business was approved with flexibility. The motion was approved.
- APPROVAL OF MINUTES** Upon a motion by Robin Beers, seconded by Kate Snyder, the minutes of the October 3, 2018 meeting were approved. The motion was approved.
- FINANCIAL REPORT** Upon a motion by Tamara Thumbtzen, seconded by Jackie Lubniewski, that the Financial Report for October 2018 is filed for audit. The motion was approved.
- OLD BUSINESS** None
- NEW BUSINESS** None
- ACTION ITEMS** Board Meeting Sign Ups - President Leone thanked the Board members that signed up for Board meetings on Wufoo. He passed around a sign up sheet for the ones that did not sign up that way.
- DISCUSSION ITEMS** Elections - Bill Jones reviewed Election results.
- Bill Jones reported that he has had his first post election meeting. The discussion was on current funding and putting money back into the steps.
- Bill Jones reported that a Bargaining Session will take place on November 15, 2018. Issues will be shared back and forth. New members of the team will be introduced and we will be laying out a bargaining calendar that will go until mid-February.

10-Minute Meeting - President Leone reported that it is important to start talking about what our next steps are now that the elections are over. The November 10-Minute Meeting handout will outline the next steps. We must continue to keep advocating for ourselves. We will continue our RedforEd movement and will be switching to Wednesdays to align with the nationwide days. Teachers need to tell their stories to the Board. We need to attend the March 11, 2019 Rally.

Get to Know Your Building - President Leone reported that we will be talking about Representatives getting to know their building. He stated that he will be asking everyone to bring their staff list from their building. Markers will be at the tables to color code what you know about your staff. Names will be marked a certain color if they participated in RedforED, attended 10-Minute Meetings, attended school happy hours, a new staff member, viewed as a leader by the staff, attended rallies or Board of Education meetings, and if you have their personal contact information. Board members will be at the tables to help facilitate.

Reba Miller left the meeting at 6:09 p.m.

Sick Leave Bank Election - President Leone reported that the Sick Leave Bank Election was held but a retired member was elected. He stated that the election will have to be re-held. He stated that it is a commitment and the person elected will have to come twice a month.

Family Involvement Conference - President Leone reported that the Family Involvement Conference will take place Saturday, November 10, 2018, at the Community College at 7:30 a.m. He asked if someone would like to volunteer to help Kate Snyder at the table. Karina Colón volunteered.

GR Meeting - November 26 - President Leone reported that the Government Relations meeting will be held on November 26, 2018. He reminded Board members that they are part of the Government Relations since they sit on the Board. It runs from January through April.

**EXECUTIVE DIRECTOR'S
REPORT**

Negotiations - Report already given.

Advocacy - None

BOARD WORK

Contact Building Representatives - President Leone asked Board members to make phone calls to the Building Representatives on their feeder list to remind them to bring their AR Handbook and their staff list. Also, remind Representatives that we are still collecting SPAN donations.

NEA360 - President Leone asked how many have used the NEA360. He offered to sit down and help get on the NEA360 account. It is a great way to get materials out to the group.

**DIRECTORS DISCUSSION
ITEMS**

None

ANNOUNCEMENTS


None

ADJOURNMENT


There being no further business, the meeting adjourned at 6:35 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved at BOD meeting December 5, 2018
(Date)