

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting
Tuesday, August 21, 2018

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 10:00 a.m. at the TAAAC office.

MEMBERS PRESENT

Beers, Brininger (10:10), Colón (10:55), Cronin, Delph, Heintz, Lubniewski, Mauro, K. Miller, R. Miller (10:09), Snyder and Thumbtzen.

Also present were Bill Jones, Keith Wright, Kristy Anderson, and Susan Foster.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Robin Beers, seconded by Rob Mauro, the Order of Business was approved. The motion was approved.

APPROVAL OF MINUTES

Upon a motion by Kate Miller, seconded by Dyana Cronin, the minutes of the June 13, 2018 meeting were approved. The motion was approved.

FINANCIAL REPORT

Upon a motion by Tamara Thumbtzen, seconded by Kate Snyder, that the Financial Report for June and July 2018 be filed for audit. The motion was approved.

PRESIDENT'S REPORT

Set Norms - President Leone discussed his expectations for Board members.

Board Expectations: CI & Whistleblower Policies - Kristy Anderson spoke to Board members about Conflict of Interest and Whistleblower policies and presented a slide show. She stressed to Board members not to encourage non members to join with the promise of legal representation especially if they are in trouble because it's too late.

President Leone stated that Board of Directors represent the entire membership, and if you are not sure of something to please ask me or Bill Jones.

If there is a vote at a Board meeting you are expected to uphold it and not speak against it.

Kristy Anderson stated that if TAAAC is sued, so are all of you.

Ms. Anderson explained Fiduciary Duty, Duty of Care, Duty of Loyalty and Duty of Obedience of Board members.

Bill Jones distributed the Conflict of Interest Policy for review and to be signed by Board members.

Ms. Anderson spoke about confidentiality of information heard in Executive Session. And, to not take a position on an issue that compromises your position on the Board of Directors. She also reminded Board members that Russell Leone is the spokesperson for the association.

Ms. Anderson spoke to Board members about Liability Insurance (APL Policy, EEL Policy, Fidelity Bond).

President Leone distributed a copy of Kristy Anderson's presentation.

RA Structure - President Leone stated that he and Kate Snyder reviewed the survey from the ARC. The overall requests from the representatives are that they want a strong member voice and to start the meeting later. He stated that the meeting cannot start later due to the schools that dismiss early. President Leone also stated that he does not plan to stand and speak at the ARC for 45 minutes and he wants to help the building representatives know they are important to the association. He asked Board members to carbon copy him on any emails received from building representatives, so he will be knowledgeable if and when he is contacted by them.

President Leone also stated that he plans for the Member Concerns to be at the start of the meetings. So if Reps are late they will not miss too much of the meeting. Jackie Lubniewski asked if High School Concerns will be meeting at the ARC? President Leone said, Yes, along with Elementary and Middle School Concerns. Building Representatives will participate in the Concerns committees as well. Jackie Lubniewski stated that members of the Credentials committee cannot attend the Concerns groups as they will be checking people in.

Betsy Brininger stated that there is a problem with loudness and people talking during the meeting so this may help.

President Leone stated that he wants Building Representatives to be more involved at the meeting. He asked Board members to not make a motion to move the agenda.

President Leone distributed a schedule of meetings for the course of the year. Take note of the Tuesday, Board of Directors meeting on February 5, 2019.

Feeder Systems - President Leone distributed the Feeder System

Lists to Board members. He stated that the highlighted schools have Reps and those not highlighted have not sent in their information.

Conferences - President Leone stated that we're changing the way we send people to conference. A conference request form has been developed. Members will need to explain how the conference connects to the work of TAAAC and what action will be done to follow the conference.

Kate Miller asked if there's information about what's offered at the conferences because she's never been to one.

MSEA Day - Hershey Park September 8 - President Leone stated that September 8 is MSEA Day at Hershey Park.

Picnic - President Leone stated that the picnic is tomorrow. We have 375 registered at this time. We need some things taken to Sandy Point Park, so don't leave without taking something for the picnic. Set-up will start at 9:30 a.m. Tami Thumbtzen asked if Board members should wear something specific. President Leone asked Board members to wear their TAAAC shirts. He also stated that Tuesday is Red for Ed this year.

ACTION ITEMS

Appointment Approval to Sick Leave Bank - It was moved by Tami Thumbtzen, seconded by Betsy Brininger for Mike Svec to continue as chair of the Sick Leave Bank Committee.

Program Plan - President Leone spoke about the Dot Lloyd Award to honor individuals for work in women's rights. The deadline is November 10, 2018.

EXECUTIVE DIRECTORS' REPORT

Negotiating Team - Bill Jones stated that the Negotiating Team will be the same as last year with some changes. Rob Mauro needs to change because he's no longer in a Middle school and Pam Bukowski needs to be replaced due to her cancelling her membership.

It was moved by Kate Snyder, seconded by . . .? , to keep the Negotiating Team.

Candidate Recommendations - Bill Jones stated that an email was sent on August 10 to vote for recommended candidates.

It was moved by Robin Beers, seconded by Jackie Lubniewski to affirm the vote.

Bill Jones distributed a list of candidates and gave an overview of each candidate. He also indicated who TAAAC has endorsed.

It was moved by Kate Snyder, seconded by Dyana Cronin to move the slate. All Board members supported to take to the ARC.

There was a discussion about candidate, Dawn Meyers of Council District 5. Robin Beers asked if the ARC can move to endorse a candidate that was not endorsed by the BOD? President Leone explained the process.

Bill Jones stated that there is a problem with the BOE race. He spoke about the Pros and Cons of Melissa Ellis and Julie Hummer. Kate Snyder stated that we should not take a position; it would be smart as a Board.

President Leone asked if we should take a position of No Position?

Robin Beers motioned that we take a position of No Position. The motion failed and the Board did not consider.

Rob Mauro spoke about the history of District 5.

Advocacy - Keith Wright presented Case #18026 and recommended the case be moved to arbitration.

It was moved by Karina Colón, seconded by Jackie Lubniewski, to accept the recommendation to move Case #18026 to arbitration. The motion was approved.

BOARD WORK

Committee Rosters - President Leone distributed committee lists for Board members to review and cross off those who don't attend meetings.

Karina Colón stated that IPD is not run by the committee.

Committee Charges - President Leone stated that due to time restraints we will delete this from the agenda and move it to the next meeting.

Contact Building Reps - President Leone asked Board members to contact Building Reps on their Feeder List.

OLD BUSINESS

None

NEW BUSINESS

None

DIRECTORS DISCUSSION ITEMS

Karina Colón stated that she has a concern about Assessments for 1st and 2nd graders in the last week of school.

Rob Mauro stated a concern at New Teacher on Boarding regarding the invitation to Happy Hour at the Green Turtle. New teachers don't know the political landscape of the county.

Tami Thumbtzen asked, What's the deadline to contact Feeders?
President Leone stated by the next Board meeting.

ANNOUNCEMENTS

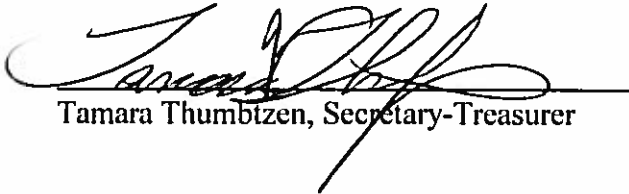
Dyana Cronin announced that she's expecting a child.

ADJOURNMENT

There being no further business, the meeting adjourned at 12:29 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved at BOD meeting 9/5/18

(Date)